

Frequently Asked Questions



BOTH OFFICER AND ENLISTED COMMON QUESTIONS:

Q1. Which Sailors does NAVADMIN xx/23 apply to?

A. NAVADMIN xx/23 applies to both Officer and Enlisted who signed a contract on or after 1 Oct 2020.

Q2. How is my MSO date calculated?

A. Your MSO is based on 8 years from the date you enlisted into the Navy. This date can be found on block #5 of your Annex DD Form 4.

Q3. My TIS is 5 years and 2 months. Do I still have to affiliate with SELRES?

A. Yes, per the Annex DD Form 4 that you signed with your original contract, you will be required to affiliate for at least 10 months in order to complete 6 years of combined AD and SELRES time based on rating health to support needs of the Navy.

Q4. Are Training and Administering the Reserves (TAR) Sailors required to affiliate with SELRES?

A. Yes, they are treated the same as AD, and will complete at least 6 years of combined AD and SELRES time.

Q5. Am I required to affiliate with the SELRES if my rate isn't available in the SELRES?

A. No, you are not required to affiliate with SELRES. You may be transferred straight to the IRR upon AD separation for the remainder of your MSO. However, Sailors will be encouraged to convert to a new rating that does exist in the SELRES.

Q6. What if I decline to participate in the SELRES?

A. If you signed a contract on or after 1 October 2020, then you agreed to complete a minimum of 6 years of combined AD and SELRES service with the remaining 2 years of MSO served in the IRR.

Q7. What are the responsibilities of a SELRES?

A. The responsibilities of a SELRES member is to complete a minimum of 48 drills (four 4-hour drill periods per month, typically done one weekend per month) and 12-14 days of Annual Training (AT) each anniversary year. A member's first year in the SELRES will be prorated based on the time of year when affiliation is completed. Some commands may offer alternative drilling options and details can be found in My Navy Assignment (MNA) or Reserve Functional Manpower Tool (RFMT) upon billet selection.

Q8. When should a member first report for drill?

A. Members are expected to report to their Reserve unit the first drill period after receiving orders from the CTO. Members must NOT report to their Reserve unit until receiving a Welcome Aboard email from the CTO containing their affiliation paperwork, orders and instructions on how to contact their Reserve unit. The Reserve unit receives a copy of the member's paperwork via the same email that is sent to the member; therefore the unit will not know to expect a new member until then. The email will contain instructions on how the member can arrange their first drill period(s) or arrange for Authorized Absence (AA) with their gaining command.



Q9. What if a Sailor is being involuntarily separated for medical or disciplinary means?

A. If a Sailor is being separated for any reason that prevents Sailor from being retained on active duty then this will also prevent SELRES affiliation.

Q10. Will I be subject to Involuntary Mobilization while in the SELRES?

A. Navy Veterans who affiliate as SELRES within 6 months of separation are granted a 2-year involuntary mobilization deferment.

Q11. At the end of my SELRES obligation, how do I request to transfer to the IRR?

A. You will submit an IRR transfer request within NSIPS with your Navy Reserve Center/Navy Reserve Activity.

Q12. What website can I reference to get more information about the SELRES community?

A. Follow these links for information about the SELRES. These links provide information regarding the organizational categories that further define commitment status and responsibilities associated with joining the Navy Reserve:

<https://www.mynrh.navy.mil>

SELRES - Community Management: [Officer](#) | [Enlisted](#)

ENLISTED SPECIFIC QUESTIONS:

Q1. How do I affiliate with SELRES?

A. The CTO facilitates the transition of Active Duty / Training and Administering the Reserves (TAR)enlisted service members to the Selected Reserves through C-WAY. The CTO serves as a conduit between the active separation authority and the Navy Reserve Center (NRC) or Navy Reserve Activity (NRA) by streamlining the process and making the transition as smooth as possible.

Q2. What Enlisted Ratings are available in the SELRES?

A. Please visit [this link](#) to review a list of current ratings in the SELRES.

Q3. Does this apply for Professional Apprenticeship Career Track (PACT) Sailors?

A. No, this construct does not apply to PACT Sailors.

Q4. Will I receive a SELRES Bonus?

A. If you receive a bonus, this will require longer than a 2 year SELRES commitment. SELRES bonuses are approved by Commander, Navy Reserve Forces Command Incentive Program Specialists. To see if your rate/NEC is eligible for a bonus, check the current FY bonus policy or visit [this link](#) for more information.

Q5. How will I be able to select which NRC or NRA I would like to affiliate with?

A. A Sailor's NRC or NRA will always be based on Home of Record (HOR). If the Sailor is planning to relocate after separating from AD, they will work with the AD Career Counselors to update C-WAY with desired NRC or NRA location.



Q6. What if my rate is over-manned in the Reserves?

A. BUPERS-352 Enlisted Community Managers (ECM) will monitor rating health and update C-WAY. Quota approvals will start at 10 months prior to separation. Rates that are overmanned may not get approved on first looks and get approvals notifications closer to separation date or get notification that SELRES participation will not be required. Again, Sailors will be encouraged to apply for a rate conversion, when qualified in C-WAY through the Career Exploration Module (CEM). Ratings that require A-School or Block Learning may require SELRES contract extension.

Q7. What has changed in C-WAY?

A. The window to apply in C-WAY for enlisted SELRES affiliation will change from 15 months to 10 months. Sailors with SELRES MSO time will have quota requests generated automatically starting at 10 months prior to their SEOS. Unit CCC's will update contract information and add NRC/NRA preference into C-WAY for review. Additional C-WAY process changes will be released in a separate NAVADMIN in Nov 23.

OFFICER SPECIFIC QUESTIONS:

Q1. How do I affiliate with SELRES?

A. The CTO/PERS-97 facilitates the transition of Active Duty officers to the Reserve Component IAW the current Fiscal Year Accession Plan. The NRRC Outreach will counsel the Sailor on SELRES opportunities and affiliation requirements and CTO will process the SELRES affiliation.

Q2. What Officer designators are available in the SELRES?

A. Please visit [this link](#) to review a list of current ratings in the SELRES:

Q3. Am I required to affiliate with the SELRES if my designator isn't available in the SELRES?

A. No, you are not required to affiliate. You may be transferred straight to the IRR upon AD separation for the remainder of your MSO. However, you may request to redesignate.

Q4. Will I receive a SELRES Bonus?

A. Per the RESPERSMAN 1100-010/030/040, accepting any officer bonus incurs a minimum 3-year SELRES (i.e. drill pay) obligation.

HELPFUL LINKS:

Reserve Processing and Affiliation Center

A. [Officer](#) | [Enlisted](#)

Memorandum

A. [Linked here.](#)

MSO 4+2+2 Bupers 352 & C-WAY Training

A. [Linked here.](#)

