NAVY HEALTH CARE
AFFILIATING WITH THE ULTIMATE GLOBAL NETWORK.
AMERICA'S
NAVY

ON CALL FOR AMERICA – AND FOR HUMANITY AT LARGE

America's Navy is a powerful presence in today's world. Every day, you'll find its brave men and women engaged in meaningful work, as part of dedicated professional communities, answering a call that could involve anything from combat to peacekeeping to humanitarian assistance.

Among these specialized communities, there's none more highly skilled or more mission-critical than those who together represent Navy Health Care.

Whether it's saving lives or promoting good health, reaching people in need or moving the field of health care forward, the Navy provides an opportunity like no other. To be part of something big. **To affiliate with a world-renowned health-care network that makes a difference on a global scale.** To enjoy challenges, advantages and rewards typically unavailable in the private sector.

So whether you're in school, in residency or in practice, interested in serving full-time or part-time, you're now one step closer to an incredibly fulfilling future – as a person and a professional.

America's Navy. A Global Force For Good.™ There's no better way to impact your world.

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EXPERTS WHO SHARE A PASSION FOR HEALTH CARE IN ITS PUREST FORM

Within the network of Navy Health Care, there are more than **4,300 physicians**...**1,200 dentists**...and **3,900 nurses** providing world-class care. Plus, over **2,600 specialists** providing other crucial health-care-related services.

Medical Corps Officers practice world-class medicine in any of more than 30 specialties and subspecialties.
Refer to the enclosed card for more specific information.

Dental Corps Officers focus on general dentistry or any of 13 advanced specialties.
Refer to the enclosed card for more specific information.

Nurse Corps Officers pursue highly regarded positions in any of more than a dozen clinical areas.
Refer to the enclosed card for more specific information.

Medical Service Corps Officers work in any of 22 practice areas – from administration to science to clinical care.
Refer to the enclosed card for more specific information.

Wherever you fit into the big picture, you'll be applying your expertise in new and exciting ways – be that for a few years or a more long-term career. Practicing without the complexities that are often associated with health care – with **no malpractice insurance, no business expenses and no funding concerns.** Contributing to a greater good – whether electing to serve full-time in the Navy or part-time in the Navy Reserve.

SOMETHING BEYOND EVERYDAY CAREGIVING.

A routine day at the office. It could involve performing surgery aboard a floating city at sea. Setting up a mobile dental clinic in a third-world country. Or conducting high-level research at the National Naval Medical Center in Bethesda, Maryland.

A PLACE WHERE THE BUSINESS OF HELPING OTHERS IS ANYTHING BUT BUSINESS AS USUAL

From the emergency room to the dental chair, the laboratory to the office, the Navy has all that the civilian world of health care has. State-of-the-art facilities and equipment. Cutting-edge technology and techniques. But there's also more freedom to make decisions. Greater opportunities for collaboration. And established funding and support.

Look forward to a change of pace and scenery – When on duty, you may serve at hospitals, in clinics, aboard surface ships or in the field – on stateside bases or at Military Treatment Facilities overseas. And you can expect regular hours, manageable patient ratios and none of the usual administrative hassles.

Embrace your primary responsibility – In your specialty area, your work will revolve around care related to the brave Sailors and Marines who serve – and their family members. Whether that involves offering critical care or preventive care, conducting counseling sessions or developing vaccines, you'll be helping to ensure that our forces are fit, protected and ready to serve.

Thrive outside your comfort zone – On a less routine basis, you could be responding to the call of people affected by natural disasters or in need of relief. Navy Health Care has helped ease the suffering of civilians suffering from injuries and illness around the globe. Forging ongoing partnerships with foreign governments, International Relief Teams, and organizations such as FEMA, USAID, Project HOPE and Operation Smile. Offering medical and civic assistance that leaves a lasting impression.

REWARDS THAT LAST A LIFETIME.

Being fulfilled by what you do. It's in the difference you make. But to complete the picture, you also have to factor in the compensation. The benefits. And the wealth of intangibles that a Navy Health Care career has to offer.

FIRST-RATE BENEFITS TO GO WITH A WORLD-CLASS OPPORTUNITY

Besides the unrivaled training and experience, **there's a great benefits package waiting for you as an Officer:**

In the Navy – Look forward to a competitive salary with tax-free allowances for housing and meals. 30 days' vacation with pay earned every year. Plus comprehensive medical and dental coverage (which includes family).

In the Navy Reserve – Benefit from supplemental income (the equivalent of four days' pay for only 16 hours worked each drill weekend and two weeks of paid training each year). Low-cost life insurance options. Plus VA home loans (based on service commitment).

In either the Navy or Navy Reserve – Receive scheduled pay raises, regular promotions and retirement benefits. Tax-free shopping privileges at military stores and access to Officers' clubs and recreational facilities. Plus free or low-cost travel opportunities.

Beyond all this, America's Navy also funds continued education and offers a variety of financial assistance programs. These could include anything from scholarships to sign-on bonuses to loan repayment assistance. And these could potentially be available whether you're in graduate school, in residency or already in practice.

For the most current, comprehensive information about benefits and educational offers – and to find out how they differ if you serve full-time or part-time – visit navy.com or navyreserve.com or talk with your local Medical Officer Recruiter.

EXPERIENCE THAT WILL SET YOU APART.

Having the respect of those you help and those you serve. Its nothing new to the health-care professionals who hold some of the most heralded roles in our society. But the recognition reaches a whole new level when the title Navy Officer follows your name.

CONSIDER THE SERVICE OPTIONS THAT ARE AVAILABLE

As an aspiring or established health-care professional, you have goals, obligations and priorities. With that in mind, **there are different ways that you can commit to practice your profession in America's Navy.**

Active Duty Officers serve full-time. This allows you to take full advantage of the available career and leadership opportunities. Enjoy the broadest range of benefits. And have the **greatest impact** – while experiencing the travel and adventure possibilities to the utmost.

Reserve Officers serve part-time. This way you can maintain a civilian career while serving as few as two days a month and two weeks a year. With opportunities for additional service and pay. With the possibility of arranging **flexible drilling options** to better meet service requirements. While enjoying many of the same advantages and benefits of full-time service.

How long will you have to serve? The initial service requirement could be as few as three years. It depends on your specialty and a variety of other factors. A Navy Medical Officer Recruiter can help you figure that out.

Just take a minute to put that in perspective. It's less time than it takes to get a degree, to complete advanced schooling or to get through most residencies. But it's **an experience that could provide a lifetime of satisfaction.**

MAKING THE NAVY HIGH STANDARDS YOUR OWN.

Boot Camp is one rite of passage that you will not have to pass through to become a health-care professional in America's Navy. As a highly specialized Officer, you'll get a initial orientation at either Officer Development School (Navy) or Direct Commission Officer School (Navy Reserve).

KNOW WHAT THE NEXT STEPS ARE

Once you're inspired, better informed and seriously interested, here's how to proceed:

1. TALK TO A RECRUITER

- Ask all your questions
- Discuss opportunities in your focus area, service commitment details and service options
- Go over available education opportunities for students, residents and practicing professionals (depending on your current status)

2. APPLY FOR THE POSITION

- Provide personal information that includes: birth certificate, Social Security card, college transcripts and professional and licensure details (if applicable)
- Pass a full medical examination
- Participate in a precommitment interview
- Accept an Officer commission in the Navy or Navy Reserve

3. BEGIN YOUR TRAINING

- **Navy – Newly commissioned Officers start by completing Officer Development School (ODS)** – a comprehensive five-week course in Navy history, tradition and leadership
- **Navy Reserve – Newly commissioned Officers start by completing Direct Commission Officer (DCO) school** – a basic 12-day course in Navy history, tradition and leadership

DO THE RESEARCH

America's Navy is in great need of talented, motivated and educated men and women like you. And there's no better way to push yourself to the top of an outstanding career than by becoming a professional and Officer in the network of Navy Health Care.

For now, the best thing for you to do is read up. Find out about life in the Navy. Get in touch with people who've been in your shoes. And we encourage you to check out these valuable resources:

navy.com – Go to the source for comprehensive information on Navy Health Care jobs and opportunities – where you can read up on important details, watch videos and see testimonials.

facebook.com/NavyHealthcare – Find us on Facebook®[1] to interact with current, former and aspiring Navy Health Care professionals on the Navy Facebook fan page – and hear from those who know best.

Navy Medical Officer Recruiter – Reach out to your local recruiter to get the answers that you can't find elsewhere.

1 Facebook is a registered trademark of Facebook, Inc.

EDUCATE YOURSELF – AND PASS THE KNOWLEDGE ON

Whether you'll be saving lives or enhancing smiles, nurturing the human spirit or promoting the medical advancement of humanity, Navy Health Care invites you to learn more about the exciting opportunities available.

Within this pocket, choose the reference card that corresponds with your interests and the related Health Care "Corps" within the Navy.

On each of the enclosed cards, you will find:

- A more specific job description
- Information on educational and financial assistance
- Details regarding qualification requirements

Know others who may fit right in to the world of Navy Health Care in any of these fields? Consider passing along these cards to students, residents or professionals you know who may be interested.

PRESTIGIOUS PROVIDER OF CARE. CHAMPION FOR GLOBAL OUTREACH. HERO WITHIN THE MEDICAL WORLD.

There's no exaggerating the significance of the role you'll serve as a physician in America's Navy.

FIND DEEPER MEANING IN MEDICINE

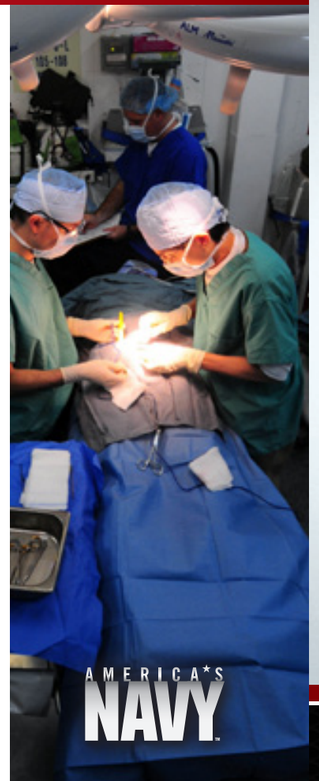
As a Navy Physician, you can pursue your true passion for helping others. Heal patients while taking part in a noble cause. Focus on the finer points of medicine without the financial and business complications of private practice holding you back.

Here, you can:

- Earn excellent compensation in an established, thriving practice
- Operate free of start-up costs, equipment expenses and insurance fees
- Expect manageable patient ratios for high-quality, one-on-one care
- Further your expertise via hands-on experience and Navy-funded advanced training
- Distinguish yourself with pride and respect as a Navy Medical Corps Officer

In the Navy Medical Corps, you will provide quality medical care for Sailors, Marines and servicemembers – and their families – wherever duty calls. You'll diagnose ailments. Treat injuries. Save lives. Do everything a typical physician would do – and go beyond the routine. **Perhaps contributing to disaster relief efforts in this country and around the world.** Serving victims of everything from sickness to combat, disease to poverty, hurricanes to tsunamis. Developing unrivaled medical expertise along the way as you:

- Utilize some of the most advanced technology on the planet
- Work at top military medical facilities on shore, at sea and in the field
- Team with top health-care professionals on the highly respected Navy Health Care team



THERE ARE OPPORTUNITIES IN ANY OF 30 SPECIALTY AND SUBSPECIALTY AREAS.

From preventive care to emergency treatment to surgery, **you'll find Navy Medicine at the forefront.** Pioneering advances in the field.

GENEROUS EDUCATIONAL INCENTIVES AVAILABLE

Wherever you are in your medical career, the Navy can help you attain your goals with generous scholarships, financial assistance and continued education programs.

As a medical student: There are programs providing 100% tuition coverage and a monthly stipend for up to four years – plus potential sign-on bonuses available.

As a medical resident: There are programs supplementing regular resident pay with an annual grant and monthly stipend for up to four years.

Already a practicing physician? There are opportunities for potential sign-on bonuses.

WHAT IT TAKES TO JOIN

To qualify for Active Duty employment consideration in the Navy Medical Corps, you must meet these requirements:

- Be a U.S. citizen or a foreign citizen currently practicing in the U.S. (contact a Navy Medical Officer Recruiter for details)
- Be a graduate of an eligible medical school accredited by the AMA or the AOA
- Have completed one year of graduate school in a program approved by the AMA or AOA (interns currently in training may also apply)
- Have a current state medical license within one year of entering the Navy Medical Corps
- Be willing to serve a minimum of three years of Active Duty
- Be between the ages of 18 and 62 (qualified candidates over the age of 62 will be considered on a case-by-case basis)
- Be in good physical condition and pass a full medical examination

Right now, the need for physicians is critical in the Navy. And you can make a difference by answering the call.

Note: Incentives and qualifications may vary for Reserve service. For the most up-to-date and complete offer information, contact a Navy Medical Officer Recruiter.

PART-TIME SERVICE IS AN OPTION.
You can practice in the private sector and still enjoy the challenges and rewards of the Navy Medical Corps – committing to serve as few as two days each month and two weeks each year. Talk to your recruiter about all the advantages of pursuing your passion in the Navy Reserve.

CUTTING-EDGE PRACTITIONER. GLOBAL AMBASSADOR OF HEALTH. DENTAL LEADER IN THE MAKING.

There's no exaggerating the significance of the role you'll serve as a dentist in America's Navy.

FOCUS ON THE FINER ART OF DENTISTRY

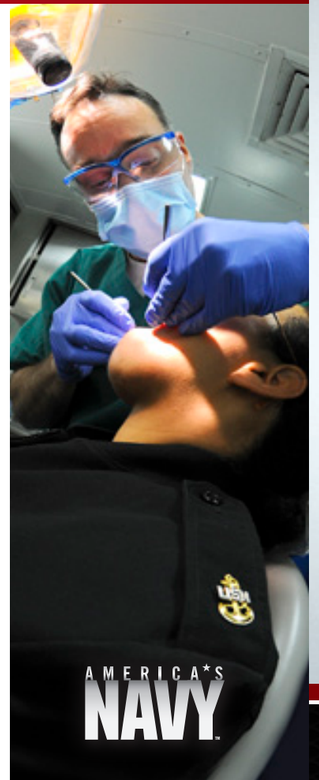
As a Navy Dentist, you can expand upon your passion to help others. Approach dentistry from a truly unique perspective. Develop efficiencies and confidence to run a successful office – without the financial and business worries of private practice holding you back.

Here, you can:

- Earn excellent compensation in an established, thriving practice
- Operate free of start-up costs, equipment expenses and insurance fees
- Expect manageable patient ratios that promote high-quality, one-on-one care
- Further your expertise through hands-on experience and Navy-funded advanced training
- Distinguish yourself with pride and respect as a Navy Dental Corps Officer

In the Navy Dental Corps, you will provide quality dental care for Sailors, Marines and servicemembers – and their families – wherever duty calls. You'll perform checkups. Fill cavities. Offer preventive care. Do everything a typical dentist would do – and go beyond the routine. **Perhaps contributing to disaster relief efforts and outreach programs in this country and around the world.** Introducing oral care to people who would otherwise go without. Discovering a more heroic side of dentistry as you:

- Utilize some of the most advanced technology on the planet
- Work at top military dental facilities on shore, at sea and in the field
- Team with top health-care professionals on the highly respected Navy Health Care team



THERE ARE OPPORTUNITIES IN ANY OF 13 SPECIALTY AREAS.

From general dentistry to maxillofacial prosthodontics to pediatrics, you'll **find Navy Dentistry at the forefront.** Pioneering advances in the field.

GENEROUS EDUCATIONAL INCENTIVES AVAILABLE

Wherever you are in your dental career, the Navy can help you attain your goals with generous scholarships, financial assistance and continued education programs.

As a dental student: There are programs providing 100% tuition coverage and a monthly stipend for up to four years – plus potential sign-on bonuses available.

Already a practicing dentist? There are opportunities to get dental school loan repayment assistance – plus potential sign-on bonuses available.

WHAT IT TAKES TO JOIN

To qualify for Active Duty employment consideration in the Navy Dental Corps, you must meet these requirements:

- Be a U.S. citizen or a foreign citizen currently practicing in the U.S. (contact a Navy Dental Officer Recruiter for details)
- Be a graduate of an eligible dental school approved by the American Dental Association
- Be licensed to practice in a U.S. state, the District of Columbia, the Commonwealth of Puerto Rico or a U.S. territory (new graduates must obtain a license within one year of beginning Active Duty service)
- Be willing to serve a minimum of three years of Active Duty
- Be between the ages of 18 and 54 (waivers may be granted)
- Be in good physical condition and pass a full medical examination

Right now, the need for dentists is critical in the Navy. And you can make a difference by answering the call.

Note: Incentives and qualifications may vary for Reserve service. For the most up-to-date and complete offer information, contact a Navy Dental Officer Recruiter.

PART-TIME SERVICE IS AN OPTION.
You can practice in the private sector and still enjoy the challenges and rewards of the Navy Dental Corps – committing to serve as few as two days each month and two weeks each year. Talk to your recruiter about all the advantages of pursuing your passion in the Navy Reserve.

HEALER OF MIND, BODY AND SPIRIT. CONTRIBUTOR TO THE GREATER GOOD. RESPECTED NURSING PROFESSIONAL.

There's no exaggerating the significance of the role you'll serve as a nurse in America's Navy.

COMPLEMENT ELITE CREDENTIALS WITH ELITE STATUS

As a Navy Nurse, become the type of nurse you hope to be. A true partner in health care. An Officer of equal standing among fellow Officers. Welcome to prove yourself as not only a valued member of the team but a leader in your own right.

Here, you can:

- Earn excellent compensation in a renowned global practice
- Expect manageable patient ratios that promote high-quality care
- Further your expertise through hands-on experience and Navy-funded advanced training
- Experience pride, honor and camaraderie shared among Navy Officers
- Enjoy an exciting life filled with new challenges, travel and adventure

In the Navy Nurse Corps, you will provide wide-ranging care for servicemembers – and their families – wherever duty calls. Check vitals, treat wounds and manage triage. Lift spirits, restore hope and mentor others. **Do everything a typical nurse might do – and go beyond the routine.** Take part in humanitarian relief efforts as well as outreach programs in this country and around the world. Set yourself apart as you:

- Utilize some of the most advanced technology on the planet
- Work at top military nursing facilities on shore, at sea and in the field
- Team with top health-care professionals on the highly respected Navy Health Care team

THERE ARE POSITIONS IN MORE THAN A DOZEN CLINICAL AREAS.

From critical care to neurosurgery, psychiatry to pediatrics, **you'll find Navy Nursing at the forefront.** Upholding a proud heritage of excellence. Giving its nurses unmatched experience, qualifications and opportunities for growth.

GENEROUS EDUCATIONAL INCENTIVES AVAILABLE

Wherever you are in your nursing career, the Navy can help you attain your goals with timely financial assistance and education programs.

As a nursing student: There are programs providing generous tuition assistance consisting of an initial grant and a monthly stipend while earning your degree.

Already a nursing professional? There are opportunities to get a sign-on bonus plus potential nursing school loan repayment assistance. And on top of that, Navy-funded postgraduate career training.

WHAT IT TAKES TO JOIN

To qualify for Active Duty employment consideration in the Navy Nurse Corps, you must meet these requirements:

- Be a U.S. citizen or a foreign citizen licensed to practice in the U.S. (contact a Navy Medical Officer Recruiter for details)
- Be a student or graduate in good standing of a U.S. education program granting a bachelor of science degree and accredited by the National League of Nursing and the Commission on Collegiate Nursing Education (CCNE)
- Be licensed to practice in a U.S. state, the District of Columbia, the Commonwealth of Puerto Rico or a U.S. territory
- Be willing to serve a minimum of three years of Active Duty
- Be between the ages of 18 and 41 (Reserve waivers available)
- Be in good physical condition and pass a full medical examination

Right now, the need for nurses is critical in the Navy. And you can make a difference by answering the call.

Note: Incentives and qualifications may vary. For the most up-to-date and complete offer information, contact a Navy Medical Officer Recruiter.

PART-TIME SERVICE IS AN OPTION.
You can practice in the private sector and still enjoy the challenges and rewards of the Navy Nurse Corps – committing to serve as few as two days each month and two weeks each year. Talk to your recruiter about all the advantages of pursuing your passion in the Navy Reserve.

OVERSEER OF TOP MEDICAL FACILITIES. CONDUCTOR OF CRITICAL HEALTH RESEARCH. PROVIDER OF HIGHLY IMPACTFUL CLINICAL CARE.

Whatever your health-care specialty, there's no exaggerating the significance of the role you'll serve in America's Navy.

TAKE A LEAD ROLE BEHIND THE SCENES

The Medical Service Corps is the most highly varied Corps within Navy Health Care. It's composed of a multidisciplinary team of Navy Officers in administrative, scientific and clinical health-care specialties.

Here, you can:

- Earn excellent compensation in a world-class network among dedicated experts
- Operate with the advantage of having well-funded support
- Work in exciting locations across the U.S. or around the globe
- Receive unrivaled professional experience along with Navy-funded advanced training
- Distinguish yourself with pride and respect as a health-care leader and a Navy Officer

GENEROUS EDUCATIONAL INCENTIVES AVAILABLE

Wherever you are in your health-care career, **the Navy can help you attain your goals with potential scholarships, financial assistance and continued education programs.** Since offer availability and details vary by specialty, a Navy Medical Officer Recruiter is the best source for up-to-date and complete information.

WHAT IT TAKES TO JOIN

To qualify for Active Duty employment consideration in the Navy Medical Service Corps, you must:

- Be a U.S. citizen or a foreign citizen licensed to practice in the U.S. (contact a Navy Medical Officer Recruiter for details)
- Be willing to serve a minimum of three years of Active Duty
- Be between the ages of 18 and 41
- Be in good physical condition and pass a full medical examination
- Meet all background requirements specific to your specialty (consult a Navy Medical Officer Recruiter for details)

THERE ARE 22 UNIQUE PRACTICE AREAS IN THE NAVY MEDICAL SERVICE CORPS.

These specialties are categorized in three broad categories:

HEALTH CARE ADMINISTRATION – You can hold management positions in medical and dental treatment facilities, as well as operational units worldwide – specializing in one or more of the following:

- Education and Training Management
- Financial Management
- Fleet Marine Force
- General Health Care Administration
- Health Care Facilities Planning
- Information Management
- Manpower Systems Analysis
- Medical Logistics Management
- Operations Research
- Patient Administration
- Plans, Operations and Medical Intelligence

HEALTH CARE SCIENCE – You can make breakthroughs in the laboratory that could impact the world at large in any of these research specialties:

- Aerospace Experimental Psychology
- Aerospace Physiology
- Biochemistry
- Entomology
- Environmental Health
- Industrial Hygiene
- Medical Technology
- Microbiology
- Physiology
- Radiation Health
- Research Psychology

CLINICAL CARE – You can provide world-class health support services in any of these specialties:

- Audiology
- Clinical Psychology
- Dietetics/Food Management
- Occupational Therapy
- Optometry
- Pharmacy
- Physical Therapy
- Physician Assistant
- Podiatry
- Social Work

Right now, the need for health-care specialists is critical in the Navy. And you can make a difference by answering the call.

Note: Incentives and qualifications may vary for Reserve service. For the most up-to-date and complete offer information, contact a Navy Medical Officer Recruiter.

PART-TIME SERVICE IS AN OPTION.
You can practice in the private sector and still enjoy the challenges and rewards of the Navy Medical Service Corps – committing to serve as few as two days each month and two weeks each year. Talk to your recruiter about all the advantages of pursuing your passion in the Navy Reserve.

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