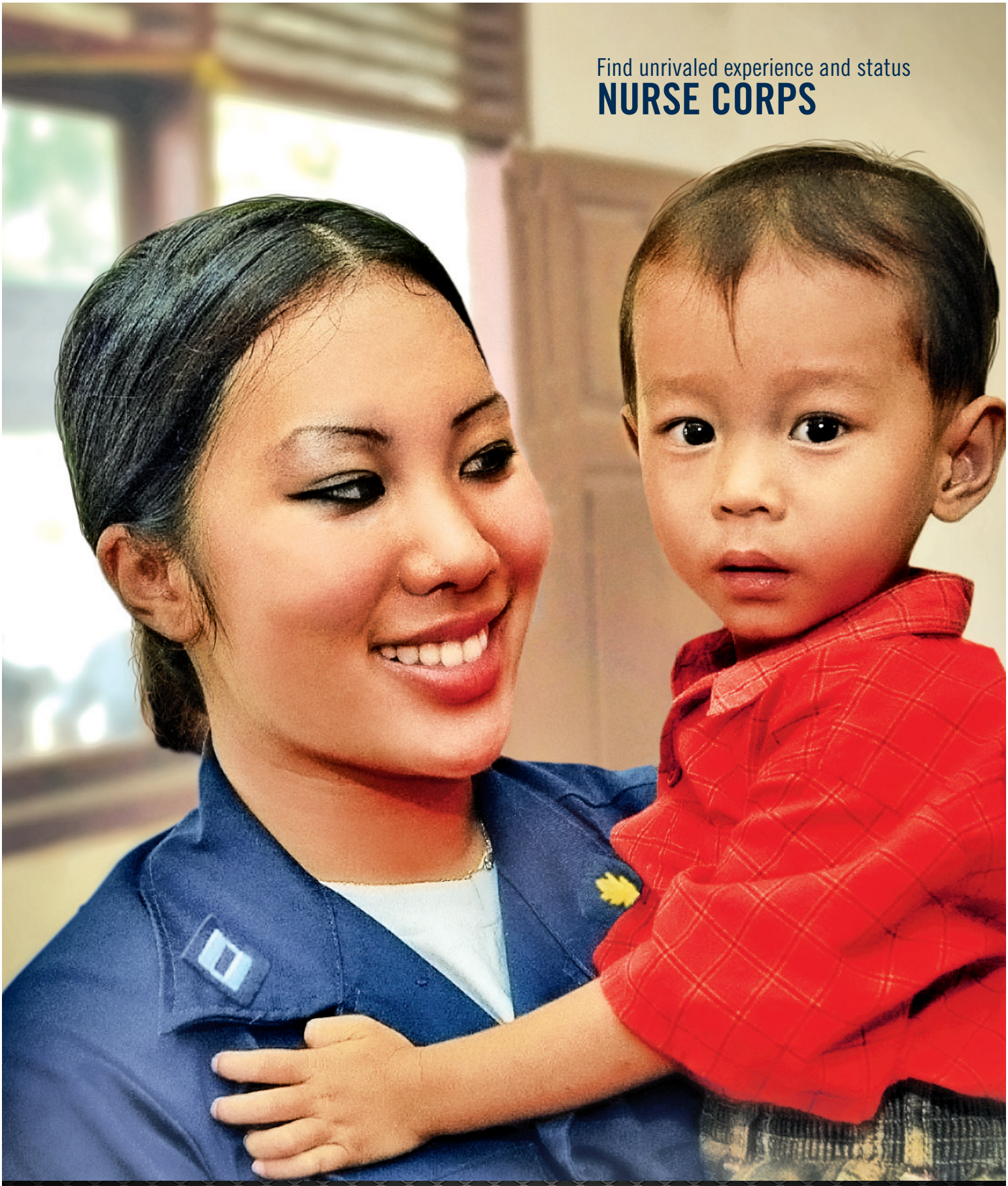
Find unrivaled experience and status

NURSE CORPS



AMERICA'S NAVY

A GLOBAL FORCE FOR GOOD.™

The greatest reward for nearly every nurse is the joy of serving others. But in the Navy Nurse Corps, when you work to improve the lives of others, you can vastly improve your own – both professionally and personally.

As a Navy Nurse, you will serve your country by helping not only those in the military who defend it but also their families and people in need around the globe. In some of the most dynamic environments imaginable. Sharing equal status with the health-care professionals you work with. Serving a greater good – and your own career.

Excellent scholarship opportunities mean you may graduate from nursing school potentially debt-free. This will enable you to concentrate on your studies rather than worrying about how to pay for school. Plus look forward to generous benefits, a manageable workload and guaranteed vacations.

Your experience will be unrivaled too. Attain skills you can take anywhere. With specialty training and continuing postgraduate education that lets you maintain the competitive edge every nurse needs. Then choose from the best nursing jobs when you return to civilian life.

JOB DESCRIPTION

As an Officer in the Navy Nurse Corps, you'll develop strong peer-to-peer relationships with Navy Physicians – along with the respect and honor that accompany the Navy uniform.

- Work with a team of talented colleagues united by a common mission
- Seize opportunities to educate, lead and shape policy within Navy Health Care
- Instruct Hospital Corpsmen on how to provide quality patient care
- Choose from sought-after specialties – study to become a nurse practitioner or a nurse anesthetist or even attend the famed Naval School of Health Sciences in Bethesda, MD

As a Navy Nurse, you'll elevate your credentials and set the standard as you:

- Apply leading-edge medical advances at world-class hospitals
- Utilize some of the most advanced technology on the planet, like Radio Frequency Identification, which can lead to less paperwork and more meaningful patient care
- Work at the best military nursing facilities on shore, at sea and in the field
- Find new meaning in the term "teamwork" with top health-care professionals on the highly respected Navy Health Care team

Healer of mind, body and spirit. Ambassador of hope. Respected nursing professional. There's no exaggerating the significance of the role you'll serve as a nurse in America's Navy.

THE WORLD-CLASS NETWORK OF NAVY HEALTH CARE

When it comes to health-care networks, Navy Health Care is truly world-class. A dedicated group of thousands of physicians, dentists, nurses and specialists serving together. Supporting the diverse needs of servicemembers, their families and humanity. Spreading goodwill and good health wherever called.

Whether it's saving lives or promoting good health, reaching people in need or moving the field of health care forward, you'll find that Navy Health Care provides an opportunity like no other. To be part of something big. To affiliate with a world-renowned health-care team that makes a difference on a global scale. To enjoy challenges, advantages and rewards typically unavailable in the private sector.

Want to hear about it from those who know best? Be sure to visit **facebook.com/NavyHealthcare** to ask questions. Get answers. And connect with current, former and aspiring professionals in the world of Navy Health Care.

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SPECIFIC RESPONSIBILITIES

In the Navy Nurse Corps, you'll provide high-quality nursing care for Sailors, Marines and servicemembers – and their families – wherever duty calls. Doing everything a typical nurse would do – from checking vitals and treating wounds to managing triage and mentoring others. All while lifting spirits and restoring hope.

Plus, you'll have the opportunity to step outside of your comfort zone. That could mean taking part in humanitarian relief efforts or outreach programs at home and abroad. Collaborating with physicians, surgeons, cardiologists and fellow nurses as colleagues and equals. Developing the leadership skills that will set you apart.

WORK ENVIRONMENT

As a member of the Navy Nurse Corps, you may serve at any one of more than 250 Navy and medical facilities around the globe, in some of the most dynamic environments imaginable – from Hawaii to Japan; Germany to Guam; and Washington, D.C., to Washington state.

You could work at one of the highly acclaimed National Naval Medical Centers in Bethesda, MD; Portsmouth, VA; and San Diego, CA. Or you could provide medical support to deployed troops aboard one of two dedicated hospital ships: the USNS *Comfort* and USNS *Mercy*.

Still more health-care opportunities are available stateside and abroad in a variety of settings: on board a surface ship, working closely with a nearby aircraft squadron, or even with the Fleet Marine Force. No matter where you serve, you'll provide leadership and expertise to support your country, the men and women who defend it, their families, and others in need.

SERVICE OPTIONS

As an aspiring or established health-care professional, you have goals, obligations and priorities. With that in mind, there are different ways that you can commit to practice your profession in America's Navy.

Active Duty Officers serve full-time. This allows you to take full advantage of available career and leadership opportunities. Enjoy the broadest range of benefits. And have the greatest impact – while experiencing the travel and adventure possibilities to the utmost.

Reserve Officers serve part-time. This way you can maintain a civilian career while serving as few as two days a month and two weeks a year. With opportunities for additional service and pay. With the possibility of arranging flexible drilling options to better meet service requirements. While enjoying many of the same advantages and benefits of full-time service.

How long will you have to serve? The initial service requirement could be as few as three years. It depends on your specialty and a variety of other factors.

A Medical Officer Recruiter can help you figure that out.

NURSING SPECIALTIES/SUBSPECIALTIES

Navy Nursing offers an amazing scope of career opportunities – plus the chance to mentor junior team members and teach others. And Navy Nurses can focus on any of more than a dozen sought-after practice areas, including:

Critical Care
Education
Emergency Trauma
Manpower System Analysis
Maternal/Infant
Medical/Surgical
Neonatal Intensive Care
Nurse Anesthetist
Nurse Midwife
Nurse Practitioner
- Family
- Pediatric
- Psychiatric
- Women's Health

Pediatrics
Perioperative
Psychiatric
Public Health
Research
Training Management

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BENEFITS

Besides the unrivaled training and experience, there's a great benefits package waiting for you as an Officer:

With Active Duty service – Look forward to a competitive salary with tax-free allowances for housing and meals. 30 days' vacation with pay earned every year. Plus comprehensive medical and dental coverage (which includes family).

With Reserve service – Benefit from supplemental income (the equivalent of four days' pay for only 16 hours worked each drill weekend and two weeks of paid training each year). Low-cost life insurance options. Plus VA home loans (based on service commitment).

With either service option – Receive scheduled pay raises, regular promotions and retirement benefits. Tax-free shopping privileges at military stores and access to Officers' clubs and recreational facilities. Plus free or low-cost travel opportunities.

For the most current, comprehensive information about benefits and educational offers – and to find out how they differ if you serve full-time or part-time – talk with a Medical Officer Recruiter.

EDUCATION OPPORTUNITIES

Wherever you are in your nursing career, the Navy can help ease your financial burdens and advance your career with generous financial assistance and continuing education programs. Available offers could consist of anything from scholarships to sign-on bonuses to loan repayment assistance. And help could potentially be available whether you're in graduate school or already in practice.

Keep in mind: If you're a student, you can concentrate on your education or training, with no military/training obligation until after your program is completed.

High School/College Students

If you're a high school student or college student opting to serve full-time in the Navy, you could apply for a nursing scholarship through the **Naval Reserve Officers Training Corps (NROTC).** The NROTC scholarship program could cover the full cost – up to $180,000 – of your nursing education at some of the best colleges and universities in the country.

To get details about nursing opportunities through the NROTC program, contact a Medical Officer Recruiter.

Nursing Students

If you're a nursing student opting to serve full-time in the Navy, you could get up to $34,000 to help pay your way through nursing school through the **Nurse Candidate Program (NCP).** This includes:

- An initial grant of $10,000
- Plus a stipend of $1,000 a month for up to 24 months

To get details about nursing opportunities through the NCP program, contact a Medical Officer Recruiter.

AFTER THE NAVY

In the Navy, your extensive training, continuing education and unrivaled experience as a nursing professional will offer superior career advancement opportunities that will pay off long after you return to the civilian world

Beyond your affiliation with a world-class health-care network, you will take seasoned expertise, unmatched versatility and proven management skills into the private sector. Your ability to work effectively under pressure with a deep sense of pride and honor for what you do will only make you stand out more – putting you in high demand as a practicing nurse.

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EDUCATION OPPORTUNITIES (CONT.)

Nursing Graduate Students

If you're a graduate student enrolled in a postgraduate nursing program in certain nursing specialties and opting to serve part-time as a Reservist, you may qualify for:

- A monthly stipend of $2,088 while completing your education program*
- Plus up to $50,000 in nursing school loan repayment assistance*

Offers have many variables. To get details, contact a Medical Officer Recruiter.

*Offers based on service commitment.

Practicing Nurses

If you're a practicing nurse opting to serve part-time as a Reservist, you may qualify for an immediate, one-time sign-on bonus of up to $30,000. And depending on your specialty, you may have the option of choosing between a sign-on bonus, nursing school loan repayment assistance or specialty pay.*

Offers have many variables. To get details, contact a Medical Officer Recruiter.

*Offers based on service commitment.

QUALIFICATIONS

To qualify for Active Duty employment consideration in the Navy Nurse Corps, you must:

- Be a U.S. citizen or a foreign citizen currently licensed to practice in the U.S. (contact a Medical Officer Recruiter for details)
- Be a student or graduate in good standing of a U.S. education program granting a bachelor of science degree and accredited by the Commission on Collegiate Nursing Education (CCNE)
- Be licensed to practice in a U.S. state, the District of Columbia, the Commonwealth of Puerto Rico or a U.S. territory (new graduates must obtain a license within one year of beginning Active Duty service)
- Be willing to serve a minimum of three years of Active Duty
- Be between the ages of 18 and 41
- Be in good physical condition and pass a full medical examination

Note that qualifications for part-time service as a nurse in the Navy Reserve may vary. Contact a Medical Officer Recruiter for details.

READY TO TAKE THE NEXT STEPS?

Once you're inspired, better informed and seriously interested, here's how to proceed:

1. TALK TO YOUR RECRUITER

- Find a local recruiter at **navy.com/locator**
- Ask all your questions
- Discuss opportunities in your focus area, service commitment details and service options
- Go over available education opportunities for students and practicing professionals (depending on your current status)

2. APPLY FOR THE POSITION

- Go to **navy.com/apply**, follow the link at the bottom and complete the online application
- Provide personal information that includes birth certificate, social security card, college transcripts, and professional and licensure details (if applicable)
- Pass a full medical examination
- Participate in a precommitment interview
- Accept an Officer commission in the Navy or Navy Reserve

3. BEGIN YOUR TRAINING

- **Navy** – Newly commissioned Officers start by completing Officer Development School (ODS) – a comprehensive five-week course in Navy history, tradition and leadership
- **Navy Reserve** – Newly commissioned Officers start by completing Direct Commission Officer (DCO) School – a basic 12-day course in Navy history, tradition and leadership

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