

A close-up photograph of a hand holding a dark-colored Navy officer's cap. The cap features a gold band and a gold star emblem. The background is dark and out of focus.

BECOMING A NAVY OFFICER.

AMERICA'S
NAVY



**WHEN THE WORLD CALLS ON AMERICA,
AMERICA CALLS ON US.**

THE WORLD LEADER IN MAKING THE WORLD A BETTER PLACE.

Welcome to America's Navy – a powerful global presence. Every day, you'll find its brave men and women engaged in meaningful work, as part of dedicated professional communities, answering a call that could involve anything from combat to peacekeeping to humanitarian assistance. Operating at sea, on land and in the air.

You'll be joining a highly specialized community that applies its skills to serve our nation's global interests.

The Navy is an employer of choice when it comes to making the most of your abilities in some of the most exciting and dynamic fields imaginable.

Whether you're an **aspiring college student or a proven professional**, you'll find unrivaled training, educational opportunities and scholarship offers. Incomparable benefits and experiences. And ultimately – professional advancement and personal fulfillment.

America's Navy. A Global Force For Good. There's no better way to impact the world with the work you do.



A LIFE-CHANGING EXPERIENCE.

IT CAN COME WHEN AND WHERE YOU LEAST EXPECT IT.

U.S. Navy Officers are some of the most well-respected men and women serving our country. They also enjoy some of the most exciting benefits. Like exceptional training. Valuable leadership experience. Comprehensive health-care benefits.* And a highly competitive compensation package.

It's all in addition to the opportunity to become a world traveler. To serve among peers who share your commitment to excellence. And to bear the honor of performing a greater good in the world at large.

“ *After graduating from Mississippi State in '93 with a bachelor's degree in chemical engineering, I felt the Navy would offer me greater flexibility, and there would be many travel opportunities. I turned down a couple of job offers where I'd be chained to a desk.*

I made the right choice! You're on a ship as Officer of the Deck or Watch Officer, which means you're basically in control of an entire 92,000-ton ship. Now that's responsibility, especially at the age of twenty-six. ”

LCDR Stephen Johnson
Reactor Controls Division Officer
Hornlake, Mississippi

*Benefits may vary for NROTC and Navy Reserve. Contact a Navy Officer Recruiter for details.

AMERICA'S NAVY – A GLOBAL FORCE FOR GOOD.™



ACQUIRE A DISTINCT, COMPETITIVE EDGE.

COMMAND RESPECT AS A STANDOUT IN YOUR FIELD.

Not all Officer roles are the same. In fact, Navy Officers can choose from more than a dozen distinct career paths – each one involving **intensive, specialized training** at some of the world's most advanced schools. You'll have the opportunity to rise to the top of your field in:

- Aviation
- Chaplaincy
- Engineering
- Information Warfare
- Intelligence
- Law*
- Nuclear Engineering†
- Oceanography/Meteorology
- Public Affairs
- Special Operations*
- Submarine Warfare†
- Supply, Transportation, Logistics
- Surface Warfare

Depending on your career track, your initial service requirement could be anywhere from three to six years. And with that Navy experience on your resumé, you'll be a top-tier candidate should you later seek employment in the civilian sector.

For complete listings and descriptions of Officer roles in the Navy, visit navy.com or navyreserve.com.

*Must have prior military service to qualify as a reservist in this capacity.
†Not available in the Navy Reserve.



**HONOR. RESPECT.
AND THE ULTIMATE IN JOB SATISFACTION.**

FIRST-RATE BENEFITS...AND A WORLD-CLASS OPPORTUNITY.

When it comes to financial advantages, the Navy amounts to much more than a competitive paycheck. As a Navy Officer, you can look forward to:

- Supplemental/bonus pay
- Scheduled pay raises and regular promotions
- Postgraduate education, fully funded by the Navy
- Post-9/11 GI bill – funding for you or your family to use for school
- 30 days' vacation with pay earned every year
- Outstanding retirement benefits, plus a 401(k)-like thrift savings plan
- Comprehensive medical and dental coverage
- Tax-free allowances for housing and meals
- Tax-free shopping privileges at military stores
- Free or low-cost travel opportunities
- Access to military clubs and all Navy recreational facilities

You could even qualify for college loan repayment assistance. Or, if you're still in school, the Navy may provide regular monthly funding to help pay for tuition, food and housing.* Find out the details about this and many other financial and educational benefits at navy.com.

*Benefits may vary for Navy Reserve and NROTC. Contact a Navy Officer Recruiter for details.



BRING OUT THE OFFICER WITHIN.

PATHS TO BECOMING A NAVY OFFICER

Depending on their circumstances, future Navy Officers receive their Officer training in one of these programs:

Officer Candidate School (OCS) – This 12-week course **prepares college graduates to be commissioned as Navy Line Officers** – specifically, Submarine and Surface Warfare Officers (as well as Navy Aviators, Flight Officers, Special Warfare Officers and Special Operations Officers). Candidates are instructed on leadership, physical and military training and academics. Also, Drill Instructors rigorously train them, challenging them on every physical level.

Officer Development School (ODS) – This five-week course **trains newly commissioned Officers to be staff corps Officers** – specifically, Chaplains, Engineers, Attorneys, Scientists, Management, Public Affairs and others. Officers learn about the military structure of the United States Navy, its rich history of traditions and customs, leadership development, and military etiquette.

Naval Reserve Officers Training Corps (NROTC) – This program **combines Officer training with an outstanding college education**. Students in this program receive full tuition coverage and other financial benefits from the Navy while they finish their degree. Meanwhile, they learn everything they need to know to begin their careers as Navy Officers upon graduation. For more information about the NROTC and a list of available majors, visit nrotc.navy.com.

Direct Commission Officer (DCO) School – This 12-day program trains newly commissioned **Officers opting to join the Navy Reserve**. Here, Officers learn about basic military customs, naval leadership, military law and other academics, as well as physical training. The training period counts toward the first-year commitment of Active Duty training.



EXPERIENCE THAT WILL SERVE YOU WELL.

CONSIDER THE OPTIONS FOR SERVING IN AMERICA'S NAVY.

As an aspiring or established professional, you have goals, obligations and priorities. With that in mind, there are different ways that you can build an exciting career in the Navy.

Active Duty Officers serve full-time. This allows you to take full advantage of the available job and training opportunities. Enjoy a huge list of benefits. And experience travel and adventure possibilities to the utmost.

Reserve Officers serve part-time. This way you can maintain a civilian career while serving as few as two days a month and two weeks a year. With opportunities for additional service and pay. With the possibility of arranging flexible drilling options to better meet service requirements. While enjoying many of the same advantages and benefits of full-time service.

How long will you have to serve? The initial service requirement could be as few as three years. It depends on several factors, so talk to a Navy Officer Recruiter to help you figure that out.

READY TO TAKE THE NEXT STEP?

Once you're inspired, better informed and seriously interested, here's how to proceed:

1. TALK TO A RECRUITER

- Ask questions
- Discuss your long-term goals
- Review your qualifications
- Go over relevant financial incentives, bonuses and educational assistance programs

2. APPLY FOR THE POSITION

- Provide personal information that includes: birth certificate, Social Security card, college transcripts, and professional and licensure details (if applicable)
- Pass a full medical examination
- Participate in a precommitment interview

3. BEGIN YOUR TRAINING

- If you have a college degree, attend either **ODS** or **OCS**.
- If you're pursuing your degree, train concurrently with the **NROTC**.
- If you have a college degree and you're joining the Navy Reserve, attend **DCO school**.

DO THE RESEARCH

America's Navy is in great need of talented, motivated and educated men and women like you. And there's no better way to push yourself to the top of an outstanding career than by becoming a Navy Officer.

For now, the best thing for you to do is read up. Find out about life in the Navy. Get in touch with people who've been in your shoes. And learn where to go from here.

Check out these valuable sources of insight:

navy.com – Go to the primary source for comprehensive details on Navy Officer jobs and opportunities, to watch videos, and to read testimonials

facebook.com/USNavyLife – Interact with current, former and aspiring Navy Officers on the Navy Facebook page. Also find other Navy Facebook pages for in-demand careers

Navy Officer Recruiter – Get the details and information that only a knowledgeable recruiter can provide

Share the knowledge! Pass along the enclosed card to someone you know who may be interested in learning more about becoming a Navy Officer.

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