

**MONTHLY BASIC PAY TABLE**  
EFFECTIVE 1 JANUARY 2020

PAY GRADE	YEARS OF SERVICE																					
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
<b>COMMISSIONED OFFICERS</b>																						
<b>O-10 (note 1)</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80
<b>O-9 (note 1)</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15546.00	15770.70	16094.10	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80
<b>O-8</b>	10999.50	11360.40	11599.50	11666.10	11964.60	12462.90	12579.00	13052.10	13188.30	13596.00	14186.10	14730.00	15093.30	15093.30	15093.30	15093.30	15471.30	15471.30	15857.40	15857.40	15857.40	15857.40
<b>O-7</b>	9140.10	9564.60	9761.10	9917.40	10200.00	10479.60	10802.70	11124.60	11447.70	12462.90	13319.70	13319.70	13319.70	13319.70	13388.10	13388.10	13656.00	13656.00	13656.00	13656.00	13656.00	13656.00
<b>O-6 (note 2)</b>	6931.20	7614.60	8114.40	8114.40	8145.30	8494.50	8540.70	8540.70	9025.80	9884.10	10387.50	10890.90	11177.40	11467.80	12030.00	12030.00	12270.30	12270.30	12270.30	12270.30	12270.30	12270.30
<b>O-5</b>	5778.00	6509.10	6959.40	7044.30	7325.70	7493.70	7863.60	8135.40	8486.10	9022.50	9277.50	9530.10	9816.60	9816.60	9816.60	9816.60	9816.60	9816.60	9816.60	9816.60	9816.60	9816.60
<b>O-4</b>	4985.40	5770.80	6156.30	6241.80	6599.10	6982.80	7460.40	7831.80	8089.80	8238.30	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10
<b>O-3</b>	4383.30	4968.60	5362.50	5847.30	6127.80	6435.00	6633.90	6960.60	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30
<b>O-2</b>	3787.50	4313.40	4967.70	5135.70	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30
<b>O-1</b>	3287.10	3421.80	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER</b>																						
<b>O-3E (note 3)</b>	0.00	0.00	0.00	5847.30	6127.80	6435.00	6633.90	6960.60	7236.30	7395.00	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70
<b>O-2E (note 3)</b>	0.00	0.00	0.00	5135.70	5241.30	5408.10	5689.80	5907.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60
<b>O-1E (note 3)</b>	0.00	0.00	0.00	4136.40	4416.90	4580.10	4747.20	4911.00	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70
<b>WARRANT OFFICERS</b>																						
<b>W-5</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8054.70	8463.00	8767.50	9104.10	9104.10	9560.10	9560.10	10037.40	10037.40	10540.20	10540.20
<b>W-4</b>	4530.00	4872.60	5012.40	5150.10	5387.10	5621.70	5859.30	6216.00	6529.20	6827.10	7071.30	7309.20	7658.40	7945.20	8272.80	8272.80	8437.80	8437.80	8437.80	8437.80	8437.80	8437.80
<b>W-3</b>	4137.00	4309.20	4486.20	4544.10	4728.90	5093.70	5473.20	5652.00	5859.00	6071.70	6455.10	6713.70	6868.20	7032.60	7256.70	7256.70	7256.70	7256.70	7256.70	7256.70	7256.70	7256.70
<b>W-2</b>	3660.60	4006.80	4113.30	4186.50	4423.80	4792.80	4975.80	5155.50	5375.70	5547.90	5703.60	5890.20	6012.90	6109.80	6109.80	6109.80	6109.80	6109.80	6109.80	6109.80	6109.80	6109.80
<b>W-1</b>	3213.00	3559.20	3651.90	3848.40	4080.60	4423.20	4582.80	4806.60	5026.50	5199.60	5358.60	5552.10	5552.10	5552.10	5552.10	5552.10	5552.10	5552.10	5552.10	5552.10	5552.10	5552.10
<b>ENLISTED MEMBERS</b>																						
<b>E-9 (note 4)</b>	0.00	0.00	0.00	0.00	0.00	0.00	5472.90	5596.80	5753.40	5936.70	6123.00	6419.40	6671.40	6935.10	7340.10	7340.10	7706.40	7706.40	8092.20	8092.20	8497.50	8497.50
<b>E-8</b>	0.00	0.00	0.00	0.00	0.00	4480.20	4678.20	4800.90	4947.60	5107.20	5394.60	5540.10	5787.90	5925.60	6264.00	6264.00	6389.70	6389.70	6389.70	6389.70	6389.70	6389.70
<b>E-7</b>	3114.30	3399.00	3529.50	3701.40	3836.10	4067.40	4197.90	4428.90	4621.50	4752.60	4892.40	4946.40	5128.50	5226.00	5597.40	5597.40	5597.40	5597.40	5597.40	5597.40	5597.40	5597.40
<b>E-6</b>	2693.70	2964.30	3095.10	3222.30	3354.90	3653.10	3769.80	3994.80	4063.50	4113.60	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10
<b>E-5</b>	2467.50	2634.00	2761.20	2891.40	3094.50	3306.30	3480.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90
<b>E-4</b>	2262.60	2378.40	2507.10	2634.60	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50
<b>E-3</b>	2042.70	2171.10	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80
<b>E-2</b>	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50
<b>E-1 &gt;4 Mon (note 5)</b>	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10
<b>E-1 &lt;4 Mon (note 6)</b>	1602.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Academy Cadets, Midshipmen and ROTC Students</b>	1150.50																					

**NOTES:**

- Basic pay is limited to the rate of basic pay for level II of the Executive Schedule in effect during calendar year 2020, which is \$16,441.80 per month for officers at pay grades O-7 through O-10. This includes officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, Chief of the National Guard Bureau, or commander of a unified or specified combatant command (as defined in 10 U.S.C. 161(c)).
- Basic pay for O-6 and below is limited by Level V of the Executive Schedule in effect during Calendar Year 2020 which is: \$13,341.60.
- Creditable service to be taken into account for purposes of this table is active service as an enlisted member or as a warrant officer or as both an enlisted member and a warrant officer, in the case of a commissioned officer on active duty who is paid from funds appropriated for active-duty personnel; or a commissioned officer on active Guard and Reserve duty. Effective November 24, 2003, creditable service to be taken into account for purposes of this table in the case of a commissioned officer is service as an enlisted member or as a warrant officer, or as both an enlisted member and a warrant officer, for which more than 1,460 points have been credited to the officer for the purposes of title 10, U.S.C. § 12732(a)(2), a commissioned officer on active Guard and Reserve duty. Effective November 24, 2003, creditable service to be taken into account for purposes of this table in the case of a commissioned officer for the Sergeant Major of the Army Master Chief Petty Officer of the Navy, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, or Senior Enlisted Advisor of the JCS, basic pay for 2020 is: \$8,844.30.
- Applies to personnel who have served 4 months or more on active duty.
- Applies to personnel who have served less than 4 months on active duty.