Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
COMMISSIONED OFFICERS																						
O-7	9,140.10	9,564.60	9,761.10	9,917.40	10,200.00	10,479.60	10,802.70	11,124.60	11,447.70	12,462.90	13,319.70	13,319.70	13,319.70	13,319.70	13,388.10	13,388.10	13,656.00	13,656.00	13,656.00	13,656.00	13,656.00	13,656.00
1 Drill	304.67	318.82	325.37	330.58	340.00	349.32	360.09	370.82	381.59	415.43	443.99	443.99	443.99	443.99	446.27	446.27	455.20	455.20	455.20	455.20	455.20	455.20
4 Drills	1,218.68	1,275.28	1,301.48	1,322.32	1,360.00	1,397.28	1,440.36	1,483.28	1,526.36	1,661.72	1,775.96	1,775.96	1,775.96	1,775.96	1,785.08	1,785.08	1,820.80	1,820.80	1,820.80	1,820.80	1,820.80	1,820.80
O-6	6,931.20	7,614.60	8,114.40	8,114.40	8,145.30	8,494.50	8,540.70	8,540.70	9,025.80	9,884.10	10,387.50	10,890.90	11,177.40	11,467.80	12,030.00	12,030.00	12,270.30	12,270.30	12,270.30	12,270.30	12,270.30	12,270.30
1 Drill	231.04	253.82	270.48	270.48	271.51	283.15	284.69	284.69	300.86	329.47	346.25	363.03	372.58	382.26	401.00	401.00	409.01	409.01	409.01	409.01	409.01	409.01
4 Drills	924.16	1,015.28	1,081.92	1,081.92	1,086.04	1,132.60	1,138.76	1,138.76	1,203.44	1,317.88	1,385.00	1,452.12	1,490.32	1,529.04	1,604.00	1,604.00	1,636.04	1,636.04	1,636.04	1,636.04	1,636.04	1,636.04
O-5	5,778.00	6,509.10	6,959.40	7,044.30	7,325.70	7,493.70	7,863.60	8,135.40	8,486.10	9,022.50	9,277.50	9,530.10	9,816.60	9,816.60	9,816.60	9,816.60	9,816.60	9,816.60	9,816.60	9,816.60	9,816.60	9,816.60
1 Drill	192.60	216.97	231.98	234.81	244.19	249.79	262.12	271.18	282.87	300.75	309.25	317.67	327.22	327.22	327.22	327.22	327.22	327.22	327.22	327.22	327.22	327.22
4 Drills	770.40	867.88	927.92	939.24	976.76	999.16	1,048.48	1,084.72	1,131.48	1,203.00	1,237.00	1,270.68	1,308.88	1,308.88	1,308.88	1,308.88	1,308.88	1,308.88	1,308.88	1,308.88	1,308.88	1,308.88
O-4	4,985.40	5,770.80	6,156.30	6,241.80	6,599.10	6,982.80	7,460.40	7,831.80	8,089.80	8,238.30	8,324.10	8,324.10	8,324.10	8,324.10	8,324.10	8,324.10	8,324.10	8,324.10	8,324.10	8,324.10	8,324.10	8,324.10
1 Drill	166.18	192.36	205.21	208.06	219.97	232.76	248.68	261.06	269.66	274.61	277.47	277.47	277.47	277.47	277.47	277.47	277.47	277.47	277.47	277.47	277.47	277.47
4 Drills	664.72	769.44	820.84	832.24	879.88	931.04	994.72	1,044.24	1,078.64	1,098.44	1,109.88	1,109.88	1,109.88	1,109.88	1,109.88	1,109.88	1,109.88	1,109.88	1,109.88	1,109.88	1,109.88	1,109.88
O-3	4,383.30	4,968.60	5,362.50	5,847.30	6,127.80	6,435.00	6,633.90	6,960.60	7,131.30	7,131.30	7,131.30	7,131.30	7,131.30	7,131.30	7,131.30	7,131.30	7,131.30	7,131.30	7,131.30	7,131.30	7,131.30	7,131.30
1 Drill	146.11	165.62	178.75	194.91	204.26	214.50	221.13	232.02	237.71	237.71	237.71	237.71	237.71	237.71	237.71	237.71	237.71	237.71	237.71	237.71	237.71	237.71
4 Drills	584.44	662.48	715.00	779.64	817.04	858.00	884.52	928.08	950.84	950.84	950.84	950.84	950.84	950.84	950.84	950.84	950.84	950.84	950.84	950.84	950.84	950.84
O-2	3,787.50	4,313.40	4,967.70	5,135.70	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30
1 Drill	126.25	143.78	165.59	171.19	174.71	174.71	174.71	174.71	174.71	174.71	174.71	174.71	174.71	174.71	174.71	174.71	174.71	174.71	174.71	174.71	174.71	174.71
4 Drills	505.00	575.12	662.36	684.76	698.84	698.84	698.84	698.84	698.84	698.84	698.84	698.84	698.84	698.84	698.84	698.84	698.84	698.84	698.84	698.84	698.84	698.84
O-1	3,287.10	3,421.80	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40
1 Drill	109.57	114.06	137.88	137.88	137.88	137.88	137.88	137.88	137.88	137.88	137.88	137.88	137.88	137.88	137.88	137.88	137.88	137.88	137.88	137.88	137.88	137.88
4 Drills	438.28	456.24	551.52	551.52	551.52	551.52	551.52	551.52	551.52	551.52	551.52	551.52	551.52	551.52	551.52	551.52	551.52	551.52	551.52	551.52	551.52	551.52
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE OR MORE THAN 1,460 RESERVE POINTS AS AN ENLISTED MEMBER OR WARRANT OFFICER																						
O-3E				5,847.30	6,127.80	6,435.00	6,633.90	6,960.60	7,236.30	7,395.00	7,610.70	7,610.70	7,610.70	7,610.70	7,610.70	7,610.70	7,610.70	7,610.70	7,610.70	7,610.70	7,610.70	7,610.70
1 Drill				194.91	204.26	214.50	221.13	232.02	241.21	246.50	253.69	253.69	253.69	253.69	253.69	253.69	253.69	253.69	253.69	253.69	253.69	253.69
4 Drills				779.64	817.04	858.00	884.52	928.08	964.84	986.00	1,014.76	1,014.76	1,014.76	1,014.76	1,014.76	1,014.76	1,014.76	1,014.76	1,014.76	1,014.76	1,014.76	1,014.76
O-2E				5,135.70	5,241.30	5,408.10	5,689.80	5,907.60	6,069.60	6,069.60	6,069.60	6,069.60	6,069.60	6,069.60	6,069.60	6,069.60	6,069.60	6,069.60	6,069.60	6,069.60	6,069.60	6,069.60
1 Drill				171.19	174.71	180.27	189.66	196.92	202.32	202.32	202.32	202.32	202.32	202.32	202.32	202.32	202.32	202.32	202.32	202.32	202.32	202.32
4 Drills				684.76	698.84	721.08	758.64	787.68	809.28	809.28	809.28	809.28	809.28	809.28	809.28	809.28	809.28	809.28	809.28	809.28	809.28	809.28
O-1E				4,136.40	4,416.90	4,580.10	4,747.20	4,911.00	5,135.70	5,135.70	5,135.70	5,135.70	5,135.70	5,135.70	5,135.70	5,135.70	5,135.70	5,135.70	5,135.70	5,135.70	5,135.70	5,135.70
1 Drill				137.88	147.23	152.67	158.24	163.70	171.19	171.19	171.19	171.19	171.19	171.19	171.19	171.19	171.19	171.19	171.19	171.19	171.19	171.19
4 Drills				551.52	588.92	610.68	632.96	654.80	684.76	684.76	684.76	684.76	684.76	684.76	684.76	684.76	684.76	684.76	684.76	684.76	684.76	684.76
WARRANT OFFICERS																						
W-5												8,054.70	8,463.00	8,767.50	9,104.10	9,104.10	9,560.10	9,560.10	10,037.40	10,037.40	10,540.20	10,540.20
1 Drill												268.49	282.10	292.25	303.47	303.47	318.67	318.67	334.58	334.58	351.34	351.34
4 Drills												1,073.96	1,128.40	1,169.00	1,213.88	1,213.88	1,274.68	1,274.68	1,338.32	1,338.32	1,405.36	1,405.36
W-4	4,530.00	4,872.60	5,012.40	5,150.10	5,387.10	5,621.70	5,859.30	6,216.00	6,529.20	6,827.10	7,071.30	7,309.20	7,658.40	7,945.20	8,272.80	8,272.80	8,437.80	8,437.80	8,437.80	8,437.80	8,437.80	8,437.80
1 Drill	151.00	162.42	167.08	171.67	179.57	187.39	195.31	207.20	217.64	227.57	235.71	243.64	255.28	264.84	275.76	275.76	281.26	281.26	281.26	281.26	281.26	281.26
4 Drills	604.00	649.68	668.32	686.68	718.28	749.56	781.24	828.80	870.56	910.28	942.84	974.56	1,021.12	1,059.36	1,103.04	1,103.04	1,125.04	1,125.04	1,125.04	1,125.04	1,125.04	1,125.04
W-3	4,137.00	4,309.20	4,486.20	4,544.10	4,728.90	5,093.70	5,473.20	5,652.00	5,859.00	6,071.70	6,455.10	6,713.70	6,868.20	7,032.60	7,256.70	7,256.70	7,256.70	7,256.70	7,256.70	7,256.70	7,256.70	7,256.70
1 Drill	137.90	143.64	149.54	151.47	157.63	169.79	182.44	188.40	195.30	202.39	215.17	223.79	228.94	234.42	241.89	241.89	241.89	241.89	241.89	241.89	241.89	241.89
4 Drills	551.60	574.56	598.16	605.88	630.52	679.16	729.76	753.60	781.20	809.56	860.68	895.16	915.76	937.68	967.56	967.56	967.56	967.56	967.56	967.56	967.56	967.56
W-2	3,660.60	4,006.80	4,113.30	4,186.50	4,423.80	4,792.80	4,975.80	5,155.50	5,375.70	5,547.90	5,703.60	5,890.20	6,012.90	6,109.80	6,109.80	6,109.80	6,109.80	6,109.80	6,109.80	6,109.80	6,109.80	6,109.80

1 Drill	122.02	133.56	137.11	139.55	147.46	159.76	165.86	171.85	179.19	184.93	190.12	196.34	200.43	203.66	203.66	203.66	203.66	203.66	203.66	203.66	203.66	203.66
4 Drills	488.08	534.24	548.44	558.20	589.84	639.04	663.44	687.40	716.76	739.72	760.48	785.36	801.72	814.64	814.64	814.64	814.64	814.64	814.64	814.64	814.64	814.64
W-1	3,213.00	3,559.20	3,651.90	3,848.40	4,080.60	4,423.20	4,582.80	4,806.60	5,026.50	5,199.60	5,358.60	5,552.10	5,552.10	5,552.10	5,552.10	5,552.10	5,552.10	5,552.10	5,552.10	5,552.10	5,552.10	5,552.10
1 Drill	107.10	118.64	121.73	128.28	136.02	147.44	152.76	160.22	167.55	173.32	178.62	185.07	185.07	185.07	185.07	185.07	185.07	185.07	185.07	185.07	185.07	185.07
4 Drills	428.40	474.56	486.92	513.12	544.08	589.76	611.04	640.88	670.20	693.28	714.48	740.28	740.28	740.28	740.28	740.28	740.28	740.28	740.28	740.28	740.28	740.28
ENLISTED MEMBERS																						
E-9							5,472.90	5,596.80	5,753.40	5,936.70	6,123.00	6,419.40	6,671.40	6,935.10	7,340.10	7,340.10	7,706.40	7,706.40	8,092.20	8,092.20	8,497.50	8,497.50
1 Drill							182.43	186.56	191.78	197.89	204.10	213.98	222.38	231.17	244.67	244.67	256.88	256.88	269.74	269.74	283.25	283.25
4 Drills							729.72	746.24	767.12	791.56	816.40	855.92	889.52	924.68	978.68	978.68	1,027.52	1,027.52	1,078.96	1,078.96	1,133.00	1,133.00
E-8						4,480.20	4,678.20	4,800.90	4,947.60	5,107.20	5,394.60	5,540.10	5,787.90	5,925.60	6,264.00	6,264.00	6,389.70	6,389.70	6,389.70	6,389.70	6,389.70	6,389.70
1 Drill						149.34	155.94	160.03	164.92	170.24	179.82	184.67	192.93	197.52	208.80	208.80	212.99	212.99	212.99	212.99	212.99	212.99
4 Drills						597.36	623.76	640.12	659.68	680.96	719.28	738.68	771.72	790.08	835.20	835.20	851.96	851.96	851.96	851.96	851.96	851.96
E-7	3,114.30	3,399.00	3,529.50	3,701.40	3,836.10	4,067.40	4,197.90	4,428.90	4,621.50	4,752.60	4,892.40	4,946.40	5,128.50	5,226.00	5,597.40	5,597.40	5,597.40	5,597.40	5,597.40	5,597.40	5,597.40	5,597.40
1 Drill	103.81	113.30	117.65	123.38	127.87	135.58	139.93	147.63	154.05	158.42	163.08	164.88	170.95	174.20	186.58	186.58	186.58	186.58	186.58	186.58	186.58	186.58
4 Drills	415.24	453.20	470.60	493.52	511.48	542.32	559.72	590.52	616.20	633.68	652.32	659.52	683.80	696.80	746.32	746.32	746.32	746.32	746.32	746.32	746.32	746.32
E-6	2,693.70	2,964.30	3,095.10	3,222.30	3,354.90	3,653.10	3,769.80	3,994.80	4,063.50	4,113.60	4,172.10	4,172.10	4,172.10	4,172.10	4,172.10	4,172.10	4,172.10	4,172.10	4,172.10	4,172.10	4,172.10	4,172.10
1 Drill	89.79	98.81	103.17	107.41	111.83	121.77	125.66	133.16	135.45	137.12	139.07	139.07	139.07	139.07	139.07	139.07	139.07	139.07	139.07	139.07	139.07	139.07
4 Drills	359.16	395.24	412.68	429.64	447.32	487.08	502.64	532.64	541.80	548.48	556.28	556.28	556.28	556.28	556.28	556.28	556.28	556.28	556.28	556.28	556.28	556.28
E-5	2,467.50	2,634.00	2,761.20	2,891.40	3,094.50	3,306.30	3,480.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90
1 Drill	82.25	87.80	92.04	96.38	103.15	110.21	116.03	116.73	116.73	116.73	116.73	116.73	116.73	116.73	116.73	116.73	116.73	116.73	116.73	116.73	116.73	116.73
4 Drills	329.00	351.20	368.16	385.52	412.60	440.84	464.12	466.92	466.92	466.92	466.92	466.92	466.92	466.92	466.92	466.92	466.92	466.92	466.92	466.92	466.92	466.92
E-4	2,262.60	2,378.40	2,507.10	2,634.60	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50
1 Drill	75.42	79.28	83.57	87.82	91.55	91.55	91.55	91.55	91.55	91.55	91.55	91.55	91.55	91.55	91.55	91.55	91.55	91.55	91.55	91.55	91.55	91.55
4 Drills	301.68	317.12	334.28	351.28	366.20	366.20	366.20	366.20	366.20	366.20	366.20	366.20	366.20	366.20	366.20	366.20	366.20	366.20	366.20	366.20	366.20	366.20
E-3	2,042.70	2,171.10	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80
1 Drill	68.09	72.37	76.76	76.76	76.76	76.76	76.76	76.76	76.76	76.76	76.76	76.76	76.76	76.76	76.76	76.76	76.76	76.76	76.76	76.76	76.76	76.76
4 Drills	272.36	289.48	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04	307.04
E-2	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50
1 Drill	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75
4 Drills	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00	259.00
E-1	1,733.10																					
1 Drill	57.77																					
4 Drills	231.08																					
E-1<4 mo	1,602.30																					
1 Drill	53.41																					
4 Drills	213.64																					