

**2021 Drill Pay  
Commissioned Officers**

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
Q-10																							
Q-9												\$16,608.30	\$16,608.30	\$16,608.30	\$16,608.30	\$16,608.30	\$16,608.30	\$16,608.30	\$16,608.30	\$16,608.30	\$16,608.30	\$16,608.30	\$16,608.30
Q-8	\$11,329.50	\$11,701.20	\$11,947.50	\$12,016.20	\$12,323.40	\$12,836.70	\$12,956.40	\$13,443.00	\$13,584.00	\$14,004.00	\$14,611.00	\$15,171.90	\$15,546.00	\$15,546.00	\$15,546.00	\$15,546.00	\$15,935.40	\$15,935.40	\$16,333.20	\$16,333.20	\$16,333.20	\$16,333.20	\$16,333.20
Q-7	\$9,414.30	\$9,851.40	\$10,053.90	\$10,215.00	\$10,506.00	\$10,794.00	\$11,126.70	\$11,458.20	\$11,791.20	\$12,836.70	\$13,719.30	\$14,836.70	\$15,719.30	\$15,719.30	\$15,719.30	\$15,719.30	\$16,058.80	\$16,058.80	\$16,456.60	\$16,456.60	\$16,456.60	\$16,456.60	\$16,456.60
1 Drill	\$313.81	\$328.38	\$335.13	\$340.50	\$350.20	\$359.80	\$370.89	\$381.94	\$393.04	\$427.89	\$457.31	\$457.31	\$457.31	\$457.31	\$459.66	\$459.66	\$468.86	\$468.86	\$468.86	\$468.86	\$468.86	\$468.86	\$468.86
4 Drills	\$1,255.24	\$1,313.52	\$1,340.52	\$1,362.00	\$1,400.80	\$1,439.20	\$1,483.56	\$1,527.76	\$1,572.16	\$1,711.56	\$1,829.24	\$1,829.24	\$1,829.24	\$1,829.24	\$1,838.64	\$1,838.64	\$1,875.44	\$1,875.44	\$1,875.44	\$1,875.44	\$1,875.44	\$1,875.44	\$1,875.44
Q-6	\$7,139.10	\$7,842.90	\$8,357.70	\$8,357.70	\$8,399.80	\$8,749.20	\$8,796.90	\$9,296.70	\$10,180.50	\$10,699.20	\$11,217.60	\$11,512.80	\$11,811.90	\$12,390.00	\$12,390.00	\$12,638.40	\$12,638.40	\$12,638.40	\$12,638.40	\$12,638.40	\$12,638.40	\$12,638.40	\$12,638.40
1 Drill	\$237.97	\$278.59	\$285.43	\$285.43	\$289.59	\$291.64	\$293.23	\$293.23	\$293.23	\$309.89	\$339.35	\$339.35	\$339.35	\$339.35	\$343.03	\$343.03	\$421.28	\$421.28	\$421.28	\$421.28	\$421.28	\$421.28	\$421.28
4 Drills	\$951.88	\$1,045.72	\$1,114.36	\$1,114.36	\$1,118.64	\$1,166.56	\$1,172.92	\$1,172.92	\$1,239.56	\$1,357.40	\$1,426.56	\$1,426.56	\$1,426.56	\$1,426.56	\$1,452.12	\$1,452.12	\$1,685.12	\$1,685.12	\$1,685.12	\$1,685.12	\$1,685.12	\$1,685.12	\$1,685.12
O-5	\$5,951.40	\$6,704.40	\$7,168.20	\$7,255.50	\$7,545.60	\$7,718.40	\$8,099.40	\$8,379.60	\$8,740.00	\$9,293.10	\$9,555.90	\$9,816.00	\$10,111.20	\$10,111.20	\$10,111.20	\$10,111.20	\$10,111.20	\$10,111.20	\$10,111.20	\$10,111.20	\$10,111.20	\$10,111.20	\$10,111.20
1 Drill	\$198.38	\$233.48	\$238.94	\$241.85	\$251.52	\$257.28	\$269.98	\$279.32	\$291.36	\$309.77	\$318.53	\$327.20	\$337.04	\$337.04	\$337.04	\$337.04	\$337.04	\$337.04	\$337.04	\$337.04	\$337.04	\$337.04	\$337.04
4 Drills	\$793.52	\$893.92	\$955.76	\$955.76	\$1,006.08	\$1,029.12	\$1,079.92	\$1,117.28	\$1,165.44	\$1,239.08	\$1,274.12	\$1,308.80	\$1,348.16	\$1,348.16	\$1,348.16	\$1,348.16	\$1,348.16	\$1,348.16	\$1,348.16	\$1,348.16	\$1,348.16	\$1,348.16	\$1,348.16
O-4	\$5,135.10	\$5,943.90	\$6,341.10	\$6,429.00	\$6,797.10	\$7,192.20	\$7,684.20	\$8,066.70	\$8,332.50	\$8,485.50	\$8,573.70	\$8,573.70	\$8,573.70	\$8,573.70	\$8,573.70	\$8,573.70	\$8,573.70	\$8,573.70	\$8,573.70	\$8,573.70	\$8,573.70	\$8,573.70	\$8,573.70
1 Drill	\$171.17	\$198.13	\$211.37	\$214.30	\$226.57	\$239.74	\$256.14	\$268.89	\$277.75	\$282.85	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79
4 Drills	\$684.68	\$792.52	\$845.48	\$857.20	\$906.28	\$958.96	\$1,024.56	\$1,075.56	\$1,111.00	\$1,131.40	\$1,143.16	\$1,143.16	\$1,143.16	\$1,143.16	\$1,143.16	\$1,143.16	\$1,143.16	\$1,143.16	\$1,143.16	\$1,143.16	\$1,143.16	\$1,143.16	\$1,143.16
Q-3	\$4,514.70	\$5,117.70	\$5,523.30	\$6,022.80	\$6,311.70	\$6,628.20	\$6,832.00	\$7,169.40	\$7,345.20	\$7,345.20	\$7,345.20	\$7,345.20	\$7,345.20	\$7,345.20	\$7,345.20	\$7,345.20	\$7,345.20	\$7,345.20	\$7,345.20	\$7,345.20	\$7,345.20	\$7,345.20	\$7,345.20
1 Drill	\$150.49	\$170.59	\$184.11	\$200.76	\$210.39	\$220.94	\$227.76	\$238.98	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84
4 Drills	\$601.96	\$682.36	\$736.44	\$803.04	\$841.56	\$883.76	\$911.04	\$955.92	\$979.36	\$979.36	\$979.36	\$979.36	\$979.36	\$979.36	\$979.36	\$979.36	\$979.36	\$979.36	\$979.36	\$979.36	\$979.36	\$979.36	\$979.36
O-3	\$3,901.20	\$4,442.70	\$5,116.80	\$5,289.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50	\$5,398.50
1 Drill	\$130.04	\$148.09	\$170.56	\$176.33	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95	\$179.95
4 Drills	\$520.16	\$592.36	\$682.24	\$705.32	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80	\$719.80
O-1	\$3,395.80	\$3,524.40	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60	\$4,260.60
1 Drill	\$113.19	\$117.48	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02
4 Drills	\$452.77	\$469.92	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08	\$568.08

**Commissioned Officers With Over 4 Years Enlisted Service**

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
O-3E				\$6,022.80	\$6,311.70	\$6,628.20	\$6,832.00	\$7,169.40	\$7,456.50	\$7,617.00	\$7,839.00	\$7,839.00	\$7,839.00	\$7,839.00	\$7,839.00	\$7,839.00	\$7,839.00	\$7,839.00	\$7,839.00	\$7,839.00	\$7,839.00	\$7,839.00	\$7,839.00
1 Drill				\$200.76	\$210.39	\$220.94	\$227.76	\$238.98	\$248.55	\$253.90	\$261.30	\$261.30	\$261.30	\$261.30	\$261.30	\$261.30	\$261.30	\$261.30	\$261.30	\$261.30	\$261.30	\$261.30	\$261.30
4 Drills				\$803.04	\$841.56	\$883.76	\$911.04	\$955.92	\$994.20	\$1,015.60	\$1,045.20	\$1,045.20	\$1,045.20	\$1,045.20	\$1,045.20	\$1,045.20	\$1,045.20	\$1,045.20	\$1,045.20	\$1,045.20	\$1,045.20	\$1,045.20	\$1,045.20
Q-2E				\$5,289.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90	\$5,398.90
1 Drill				\$176.33	\$179.96	\$185.68	\$195.35	\$202.83	\$208.39	\$208.39	\$208.39	\$208.39	\$208.39	\$208.39	\$208.39	\$208.39	\$208.39	\$208.39	\$208.39	\$208.39	\$208.39	\$208.39	\$208.39
4 Drills				\$705.32	\$719.84	\$742.72	\$781.40	\$811.32	\$833.56	\$833.56	\$833.56	\$833.56	\$833.56	\$833.56	\$833.56	\$833.56	\$833.56	\$833.56	\$833.56	\$833.56	\$833.56	\$833.56	\$833.56
O-1E				\$4,260.60	\$4,549.50	\$4,717.50	\$4,889.70	\$5,058.30	\$5,289.90	\$5,289.90	\$5,289.90	\$5,289.90	\$5,289.90	\$5,289.90	\$5,289.90	\$5,289.90	\$5,289.90	\$5,289.90	\$5,289.90	\$5,289.90	\$5,289.90	\$5,289.90	\$5,289.90
1 Drill				\$142.02	\$151.65	\$157.25	\$162.99	\$168.61	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33
4 Drills				\$568.08	\$606.60	\$629.00	\$651.96	\$674.44	\$705.32	\$705.32	\$705.32	\$705.32	\$705.32	\$705.32	\$705.32	\$705.32	\$705.32	\$705.32	\$705.32	\$705.32	\$705.32	\$705.32	\$705.32

**Warrant Officers**

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
W-5												\$8,296.20	\$8,716.80	\$9,030.60	\$9,377.10	\$9,846.90	\$9,846.90	\$10,338.60	\$10,338.60	\$10,856.40	\$10,856.40	\$10,856.40	\$10,856.40
1 Drill												\$276.54	\$290.56	\$301.02	\$312.57	\$312.57	\$328.23	\$328.23	\$344.62	\$344.62	\$361.88	\$361.88	\$361.88
4 Drills												\$1,106.16	\$1,162.24	\$1,204.08	\$1,250.28	\$1,250.28	\$1,312.92	\$1,312.92	\$1,378.48	\$1,378.48	\$1,447.52	\$1,447.52	\$1,447.52
W-4	\$4,653.50	\$5,018.70	\$5,162.70	\$5,304.60	\$5,548.80	\$5,790.30	\$6,035.10	\$6,402.60	\$6,725.10	\$7,032.00	\$7,283.40	\$7,528.50	\$7,880.20	\$8,183.70	\$8,520.90	\$8,691.00	\$8,691.00	\$8,691.00	\$8,691.00	\$8,691.00	\$8,691.00	\$8,691.00	\$8,691.00
1 Drill	\$159.77	\$172.31	\$177.25	\$182.12	\$190.51	\$198.80	\$207.21	\$219.82	\$230.90	\$241.43	\$250.06	\$249.21	\$278.20	\$280.97	\$292.55	\$298.39	\$298.39	\$298.39	\$298.39	\$298.39	\$298.39	\$298.39	\$298.39
4 Drills	\$639.08	\$689.23	\$709.01	\$728.50	\$762.04	\$795.20	\$828.82	\$879.29	\$923.58	\$965.73	\$1,000.25	\$996.83	\$1,083.31	\$1,123.89	\$1,170.20	\$1,193.56	\$1,193.56	\$1,193.56	\$1,193.56	\$1,193.56	\$1,193.56	\$1,193.56	\$1,193.56
W-3	\$4,261.20	\$4,438.50	\$4,620.90	\$4,680.30	\$4,870.80	\$5,246.40	\$5,637.30	\$5,821.50	\$6,034.80	\$6,253.80	\$6,648.90	\$7,074.30	\$7,243.50	\$7,474.50	\$7,474.50	\$7,474.50	\$7,474.50	\$7,474.50	\$7,474.50	\$7,474.50	\$7,474.50	\$7,474.50	\$7,474.50
1 Drill	\$142.04	\$147.95	\$154.03	\$156.01	\$162.36	\$174.88	\$187.91	\$194.95	\$201.16	\$208.46	\$221.63	\$230.50	\$235.81	\$241.45	\$249.15	\$249.15	\$249.15	\$249.15	\$249.15	\$249.15	\$249.15	\$249.15	\$249.15
4 Drills	\$568.16	\$591.80	\$616																				