NAT
New-Accession-Training
NON-PRIOR SERVICE ENLISTED RESERVE
BUILD A BETTER FUTURE.
FOR YOURSELF, FOR YOUR COUNTRY.

Since 1915, the Navy Reserve has offered men and women like you a tradition built on honor, courage and commitment. Today, the Navy Reserve is a highly trained, well-equipped and fully capable combat-ready force.

To qualify for the Navy’s New Accession Training Enlistment Program you must:

• Complete an Initial Active Duty for Training (IADT) period consisting of Basic Training and “A” School and affiliate with the Navy Reserve in a Selected Reserve (SELRES) Inactive Duty Training (IDT) pay status within 30 days of completing this training.

• No prior service at time of application.

• Participate in an IDT status in the drilling Navy Reserve for six years (time served on IADT is counted toward this six-year obligation).

You can – and will – make a real difference. Talk to your local Navy Reserve Recruiter today, and start putting the strength of the Navy Reserve to work for you.
NAVY RESERVE AND
YOU—A SOLID COMBINATION

As a Navy Reserve Sailor you’ll build the confidence and expertise to push your civilian career to new heights.
Serving in America’s Navy Reserve is a chance to have it all. You’ll receive the same training and opportunities as your Active Duty counterparts. You’ll meet the same high standards and qualifications as well. You’ll be a totally integrated member of the U.S. Navy and as such, you’ll provide the vital skills necessary to maintain national security and to support our nation’s interests worldwide.

As a Reserve Sailor you’ll not only be serving your country, you’ll be enhancing your own civilian career. You’ll have access to great training and leadership-building opportunities that will help you move up both in the Navy and in your civilian career. The Navy will work with you so you can be flexible in scheduling your Reserve time. It really is the best of both worlds. You serve your country—you stay true to yourself.

The Navy Reserve can completely redefine your expectations – for your career, and your life. For one weekend each month and two weeks each year, you can play a vital role in supporting the Navy and helping us to build a safer, more secure world. You can make the pride, tradition and excitement of military service a part of your life... while still remaining close to your home, your family and your career. You can invigorate your career as you defend your country.

“It was the best decision I ever made.”

A deputy sheriff in civilian life, David is a Master-at-Arms in the Navy Reserve – and conscious of the difference service has made in his life. “The Navy Reserve has provided me with experiences and opportunities I wouldn’t have been exposed to in a million years if I hadn’t joined.” Today he’s working his way up through the ranks in both his civilian and military careers... and he’s ready to take on any challenge life presents.

To read more stories about life in America’s Navy Reserve visit Navy.com/Reserve
The Navy Reserve offers many exciting ways for you to play a vital role in keeping America strong – even as you develop the skills and leadership capabilities to build a stronger civilian career.
The Armed Services Vocational Aptitude Battery (ASVAB) was first introduced in 1976 for the selection and classification of recruits in all military services.

**ASVAB Entrance Exam**

If you are considering enlisting in the Navy Reserve, you will be required to take the ASVAB. It’s a series of 10 mini-tests addressing the following subjects:

- Word Knowledge
- Paragraph Comprehension
- Mathematics Knowledge
- Arithmetic Reasoning
- General Science
- Mechanical Comprehension
- Shop Information
- Automotive Information
- Electronics Information
- Assembling Objects

Afterwards, you will receive a composite score as well as individual scores from each section. These scores help to determine the Navy Reserve position for which you are best qualified.

For details on when and where you can take the ASVAB, talk to your Navy recruiter.
Advancement for Navy Reserve Sailors follows the same guidelines as Active Duty—ample opportunity exists and hard work is rewarded.

Typically, enlisted Navy Reserve Sailors perform training, attend schools and take exams in order to advance. Advancement is based on time-in-grade, advancement test results, ability and the needs of the Navy and Navy Reserve. You may also request a direct conversion to another rating if you qualify.

Another resource for advancement and promotion information is the Navy Advancement Center. Training courses are available to help Reserve Sailors reach their goals. Your local Navy Reserve Recruiter can provide more detail.

COMMITMENT DETAILS

As you begin developing deeper connections to your career, community and family, America’s Navy Reserve can help you find balance.

The Navy Reserve enables you to balance these important connections with an opportunity to serve your country on a part-time basis. Traditionally, the service commitment requires one weekend of drilling every month at a military installation close to your home, as well as two weeks of annual training.

With hundreds of Navy facilities located nationwide, chances are there’s a drill site close to you. For one weekend each month, you can do your part to keep America strong even as you develop the skills and experience to build a stronger civilian career. All without leaving your civilian life behind.

At the same time, your two weeks of Annual Training can lead you to the far corners of the world. From sites just minutes from your home to facilities on the other side of the country and beyond, to ships and aircraft and military sites worldwide – your service will present you with experiences unrivaled in the civilian world.

Obligations in the Navy Reserve for those who have never served before typically range from two to eight years with opportunities for additional service and pay.

“I remember thinking, this is my chance of make the most of my life. I was looking for a place where I could utilize my skills and talents, and receive recognition for my efforts,” said Marta. “I found it in the Navy Reserve.”

She also found the educational benefits to pursue her college degree, and the time to help her son and daughter pursue their own interests.

To read more stories about life in America’s Navy Reserve visit Navy.com/Reserve
SEABEE

The Seabee name and logo date back to 1942, when the abbreviation of Construction Battalion “C.B.” led to a comparison with the industrious worker bee – which stays focused on completing its mission until provoked, when it responds with a mighty sting.

“I love the hands-on aspect ...it makes me feel like I’m doing my job.”

For Scott, a sense of responsibility to community and country motivated him to action. “People think serving isn’t necessary or important. They think, ‘somebody else will do that.’ Well, I’m somebody else.” A civil engineer in civilian life, Scott does triple duty as a volunteer firefighter and as one of the few Boatswain’s Mates in the Seabees.

To read more stories about America’s Navy Reserve, visit navy.com/reserve
Builders (BU):

BUs make up the largest segment of the naval Construction Force. They work as carpenters, plasters, roofers, concrete finishers, masons, painters, bricklayers and cabinetmakers.

Construction Electricians (CE):

CEs build, maintain and operate power production facilities and electrical distribution systems for naval installations. They install electrical and telephone networks; splice and lay wire and cable; and install, operate and repair generators, motors, transformers, and lighting fixtures.

Construction Mechanics (CM):

CMs repair and maintain heavy construction and automotive equipment including: buses, dump trucks, bulldozers, rollers, cranes, backhoes, pile drivers, and tactical vehicles. CMs also prepare detailed maintenance records and cost control data and acquire parts.

Engineering Aides (EA):

EAs assist construction engineers in developing final construction plans. They conduct land surveys; prepare maps, sketches, drawings and blueprints; estimate costs; perform quality assurance tests on common construction materials such as soils, concrete and asphalt, and perform other engineering technician functions.

Equipment Operators (EO):

EOs operate heavy transportation and construction equipment including: trucks, bulldozers, backhoes, graders, forklifts, cranes and asphalt equipment.

Steelworkers (SW):

SWs rig and operate special equipment used to build metal structures. They layout and fabricate structural steel and sheet metal and work with concrete reinforcing steel bars. They perform welding and cutting operations, read blueprints and use special tools.

Utilitiesman (UT):

UTs work with plumbing, heating, steam, compressed air, fuel storage and distribution systems. Their work also includes water treatment and distribution systems, air conditioning and refrigeration equipment, and sewage collecting and disposal facilities.
Hospital Corpsman (HM)

Whether you find yourself learning new techniques to combat bio-warfare casualties, going ashore with the Marine Corps, or undergoing medical training unrivaled in the civilian world, you can play a key role in taking care of the people who take care of our country.

Navy Hospital Corpsmen not only assist physicians and dentists but rise to the challenge of rendering emergency medical care in a variety of settings ranging from state-of-the-art medical facilities, to duty with the Marine Corps, to disaster relief. Those who serve in America's Navy Reserve medical fields are highly regarded and generally carry more responsibilities and authority than their civilian counterparts.

As a member of America's Navy Reserve medical community, your responsibilities might include:

- Helping prevent and treat diseases and injuries
- Rendering emergency medical treatment
- Administering medications, including injections
- Transporting the sick and injured
- Taking and processing X-rays and operating X-ray equipment
- Serving as an operating room technician for general and specialized surgery
- Operating sophisticated medical diagnostic treatment equipment
- Assisting dentists in providing dental care to Navy personnel and their families
- Specializing in a number of fields, including radiology, search and rescue, and optical and preventive medicine
Master-at-Arms (MA)

Working with cutting-edge technologies and collaborating with some of America’s top security personnel, Navy Reserve Sailors gain invaluable experience in crime prevention, physical security, anti-terrorism, threat assessment and more. Your mission is to provide safety and order to your Navy Reserve community. You might find yourself providing security for an Admiral’s visit. Or you could conduct a preliminary investigation of a crime scene on base. Providing physical security along with law enforcement and anti-terrorism measures are everyday endeavors for the Sailors in this occupational specialty.

Some of your other detailed activities might also be to:

- Serve as security advisor
- Enforce Navy rules and regulations and maintain discipline
- Organize and train others in security and shore-patrol duties
- Conduct crime prevention programs
- Conduct preliminary investigations
- Operate brigs
- Assist in crowd control
- Handle and care for dogs that detect narcotics and explosives
Cryptology Technician (CT) ❯

Cutting-edge technical expertise, integrity, and great responsibility are the hallmarks of Cryptologic Technicians in the Navy Reserve Information Warfare Community. CTs are dedicated to ensuring National Security through information superiority. Individuals who serve as CTs in the Navy Reserve represent hundreds of skill sets and a wide range of careers. In their civilian lives, they are IT professionals, have PhD’s, are consultants and educators. Yet, as Navy Reserve Sailors, they are expanding their horizons and playing a vital role in our nation’s defense.

As a CT your mission may be:

• Analysis of foreign naval developments, radiotelephone communications and preparation of statistical studies and technical reports requiring knowledge of a foreign language
• Operation of telecommunications systems across the global communications spectrum
• Advanced AIS networking and information management of data to operating forces shore and afloat
• Analysis of complex digital communications signals using state-of-the-art communications equipment and computer technology to provide critical intelligence information
• Providing analysis and technical guidance and targeting information to weapons systems while assigned to ships and submarines
Information Systems Technician (IT)

Whether you have experience, or are entering this field for the first time, you’ll find that the state-of-the-art technologies of the Navy Reserve translate into a remarkable opportunity to challenge yourself... and a rewarding way to serve your country.

The duties performed by America’s Navy Reserve ITs include:

- Designing, installing, operating and maintaining state-of-the-art information systems technology including local and wide area networks, mainframe, mini and microcomputer systems, and associated peripheral devices
- Writing programs to handle the collection, manipulation and distribution of data for a wide variety of applications and requirements
- Performing the functions of a computer system analyst
- Operating and coordinating telecommunications systems including automated networks and the full spectrum of data links and circuits
- Transmitting, receiving, operating, monitoring, controlling and processing all forms of telecommunications through various transmission media including global networks
- Applying diagnostic, corrective and recovery techniques to all facets of the integrated information systems
- Maintaining all necessary logs, files and publications at the communications center
- Providing telecommunications and computer-related training and assistance to a wide variety of personnel
When you serve your country, you become a part of something truly important – and you deserve to be rewarded accordingly. Navy Reserve Sailors enjoy a comprehensive range of benefits, from state-of-the-art training to extensive educational assistance, VA benefits and more.

Additionally, as a Reserve Sailor you will continue earning points toward your retirement every time you drill. How many part-time jobs do you know of that offer retirement benefits?

In return for your service and dedication, the Navy Reserve provides you with the benefits to succeed in both your military and civilian lives:

• Receive four days of basic pay for only two days worked (16 hours) each drill weekend
• Opportunities to acquire new skills and sharpen existing ones, enhancing your civilian career
• Educational assistance
• Tax-free, worldwide Navy Exchange and Commissary privileges for you and your family
• VA guaranteed home loans in excess of $400,000
• Low-cost insurance options, including up to $400,000 in life insurance
• Travel opportunities
• Earn points toward retirement benefits every time you drill
• Retirement Benefits
• TRICARE

For more information on enlisted opportunities in America’s Navy and Navy Reserve, please call 1-800-USA-NAVY (872-6289) or visit us online at Navy.com
“THE NAVY RESERVE IS A PART-TIME COMMITMENT WITH RESULTS AND REWARDS THAT LAST A LIFETIME.”
For more information on forging opportunities in America's Navy and Navy Reserve, please visit us online at navy.com