

PRIOR SERVICE ENLISTED RESERVE OPPORTUNITIES

“Continue a tradition forged on Honor, Courage and Commitment.”



AMERICA'S
NAVY
RESERVE



STAY CONNECTED

In the Navy Reserve, veterans like you, find what they're seeking.

- Share in the pride that comes from tradition. A tradition built on Honor, Courage and Commitment.
- On active duty you built lifelong friendships and together faced challenges others can never imagine. As a Navy Reserve Sailor, you will face new challenges and build new lasting friendships.
- You won't be giving up a military career. You can continue serving in your previous role—or learn new skills in a new field. Either way, you'll still be earning advancement and building toward your retirement.
- As a Navy Reserve Sailor, you will be gaining professional expertise and practicing leadership skills that will make you stronger as a Sailor and as a Civilian employee.
- Take advantage of Navy Reserve resources. As a volunteer in your community, the Navy can assist, or even help you earn a college degree.
- Perhaps the best part is staying close to home. As a Navy Reserve Sailor you drill one weekend a month close to home and for two weeks each year you can travel the globe on annual training.

America's Navy Reserve will help you stay connected to the things you love best about the military... without leaving your civilian life behind. Talk to your local Navy Reserve recruiter about the programs, opportunities and benefits available to you as a veteran, and start putting the strength of the Navy Reserve to work for you.

Since 1915, the America's Navy Reserve has earned a world-class reputation for professional excellence as a highly trained, well equipped and fully capable combat-ready force.

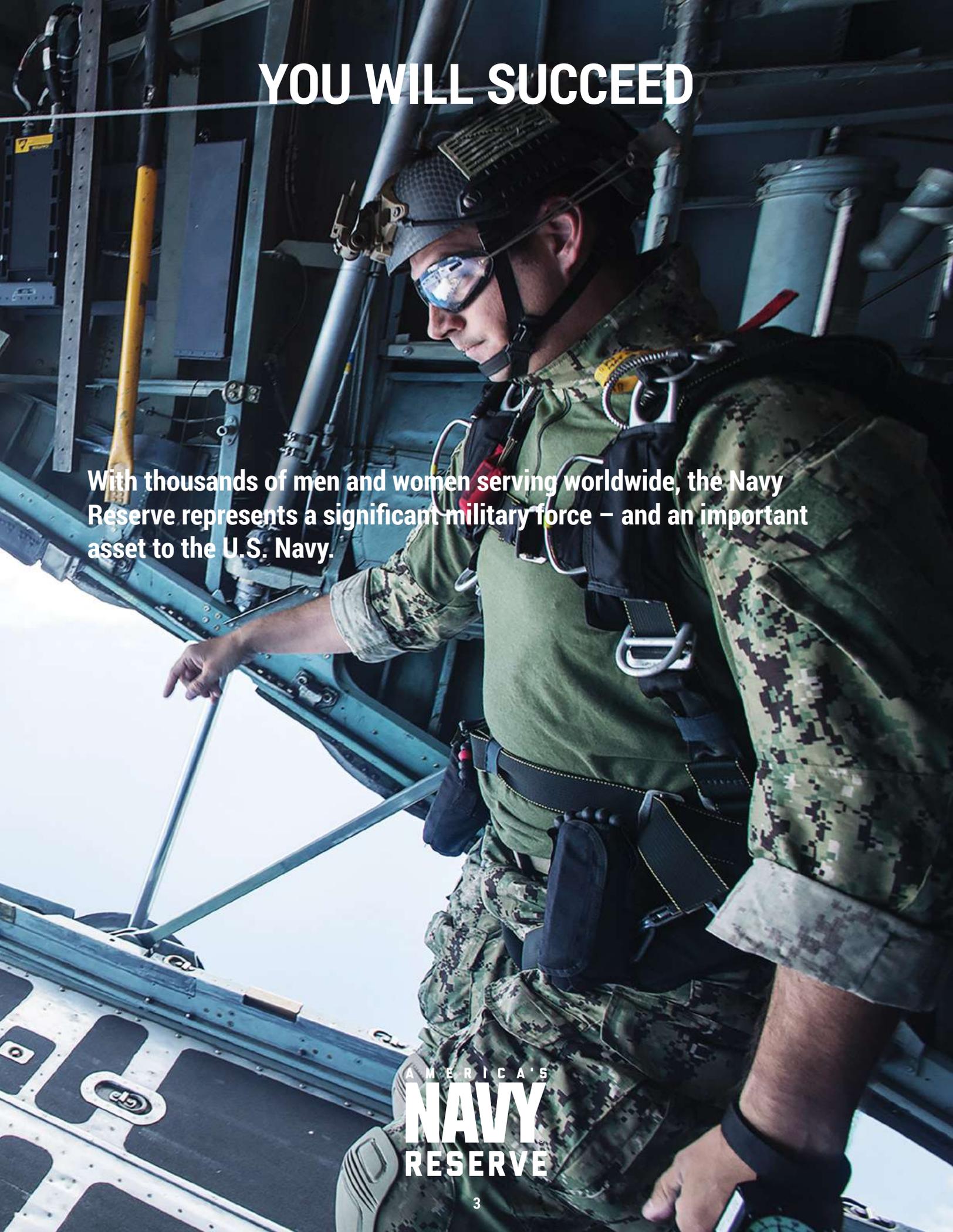
"I really missed the military and the action."

Six years after he was discharged, Ron knew his life was missing something. He found the answer 14,000 feet up, striking up a conversation with a Navy diver while skydiving. "Even with my background, I didn't know anything about the opportunities in the Navy Reserve." Today he's a First Class Diver in the Navy Reserve – and enjoying the camaraderie, excitement and sense of purpose that only military service can offer.

To read more stories about America's Navy Reserve, visit navy.com



AMERICA'S
NAVY
RESERVE



YOU WILL SUCCEED

With thousands of men and women serving worldwide, the Navy Reserve represents a significant military force – and an important asset to the U.S. Navy.

AMERICA'S
NAVY
RESERVE



ENLISTED PROGRAMS

NAVET (Navy Veteran)

For individuals who have previously served in the Navy or Navy Reserve – either active or inactive duty – the NAVET program facilitates enlistment or reenlistment in the Navy Reserve.

In fact, if you are a qualified veteran you may be able to reenlist in the Navy Reserve at the same rank, rating and pay grade you held while on active duty (depending on position availability and Navy Reserve needs at time of enlistment).

If you were discharged from the Navy or Navy Reserve more than six years ago, your pay grade and rank may be modified based on Navy Reserve needs in specific ratings and the length of time since your discharge. For more details, contact your Navy Reserve recruiter.

OSVET (Other Service Veteran)

Veterans of the Marine Corps, Army, Air Force, Coast Guard or their Reserve/Guard components may enlist in the Navy Reserve through the OSVET program. In many cases, you may be able to carry over your equivalent pay grade and rating to the Navy Reserve.

Your recruiter can help you determine how your experiences may translate to – and help you build a great future in – America's Navy Reserve.

PRIOR SERVICE REENLISTMENT ELIGIBILITY – RESERVE (PRISE-R) PROGRAM

The PRISE-R program is a Reserve affiliation program that allows Navy Veterans (NAVETs) and Other Service Veterans (OSVETs) to affiliate with the Selected Reserve (SELRES) into Career Reenlistment Objectives (CREO) one and two ratings. PRISE-R personnel may be entitled to an enlistment bonus if enlisting for a period of six years. For more details, contact your Navy Reserve recruiter.

DIRECT PROCUREMENT ENLISTMENT PROGRAM (DPEP)

DPEP provides for the enlistment of applicants with civilian acquired postsecondary vocational/technical training and/or significant work experience. DPEP requirements apply to both Active and Reserve Component applicants. Open to non-prior service and prior service. Personnel currently under a Navy Selective Reserve (SELRES) contract are ineligible. Skills obtained through previous military training and experience will be considered. Note: Personnel who have served in the USN/USNR or other branches of service whose MOS/AFSC/NEC directly converts to a Navy rating are not eligible for enlistment under the provisions of the DPEP Program in the same rating unless they have been discharged for more than two years.





PRIOR RATING & CROSS-RATING

The Navy Reserve understands how hard you worked to get where you are. We are committed to helping veterans keep their previous rank and rating, regardless of original branch of service. The Navy Reserve will always attempt to match you with the rank and rating you held while on active duty. We want you to be able to perfect the skills you developed during your previous service.

At the same time, we recognize that not all positions in other military branches correlate directly to Navy jobs. Because of this – and the fact that some Navy veterans served in ratings that are currently closed – the Navy Reserve may provide you with the training and opportunity to cross-rate into an entirely new rate.

By cross rating, you will enjoy the chance to experience service from a new perspective – challenging yourself in unprecedented ways while developing professional and leadership skills to excel in your civilian career.



*"In that one weekend, I saw rooms and areas I never even knew existed."
Machinist's mate. Information technologist. Criminal justice student.*

As a machinist's mate in the Navy, Carlos' duties kept him mainly below decks. Upon leaving the Navy, Carlos immediately joined the Navy Reserve and cross-rated into an IT role. One of his first assignments brought him back to his old ship. From Guatemala to the Navy Reserve, Carlos has gone far in life. His future goals: an FBI badge... and a Navy Reserve commission.

To read more stories about America's Navy Reserve, visit navy.com





SEABEE OPPORTUNITIES

An Elite Team

The Navy and Navy Reserve Construction Battalions – the Seabees -- are a renowned team of skilled construction professionals who build and defend airfields, bases, ports and more around the world.

Founded in 1942, the Seabees served proudly in World War II by building projects vital to the war effort under all imaginable conditions. Since then, the Seabees have served honorably in every crisis and conflict in which America has been involved – earning a global reputation as fierce fighters and expert craftsmen in the process.

Today, almost 16,000 men and women serve in the Seabees. From local projects designed to improve the quality of life of a few people, to helping in the huge recovery efforts after Hurricane Katrina along the Gulf Coast or the massive earthquake in Pakistan, Seabees are quick to hit the ground running. They provide necessary services and plenty of muscle, but mostly they offer themselves, honoring a long, proud tradition of service.



"I love the hands-on aspect ...it makes me feel like I'm doing my job."

For Scott, a sense of responsibility to community and country motivated him to action. "People think serving isn't necessary or important. They think, 'somebody else will do that.' Well, I'm somebody else." A civil engineer in civilian life, Scott does triple duty as a volunteer firefighter and as one of the few Boatswain's mates in the Seabees.

To read more stories about America's Navy Reserve, visit navy.com



Click Here to watch Video



SEABEE RATINGS

Builders (BU):

BUs make up the largest segment of the Naval Construction Force. They work as carpenters, plasters, roofers, concrete finishers, masons, painters, bricklayers, and cabinetmakers.

Construction Electricians (CE):

CEs build, maintain, and operate power production facilities and electrical distribution systems for Naval installations. They install electrical and telephone networks; splice and lay wire and cable; and install, operate and repair generators, motors, transformers and lighting fixtures.

Construction Mechanics (CM):

CMs repair and maintain heavy construction and automotive equipment including, buses, dump trucks, bulldozers, rollers, cranes, backhoes, pile drivers, and tactical vehicles. CMs also prepare detailed maintenance records and cost control data, and acquire parts.

Engineering Aides (EA):

EAs assist construction engineers in developing final construction plans. They conduct land surveys; prepare maps, sketches, drawings and blueprints; estimate costs; perform quality assurance tests on common construction materials such as soils, concrete and asphalt; and perform other engineering technician functions.

Equipment Operators (EO):

EOs operate heavy transportation and construction equipment including, trucks, bulldozers, backhoes, graders, forklifts, cranes and asphalt equipment.

Steelworkers (SW):

SWs rig and operate special equipment used to build metal structures. They layout and fabricate structural steel and sheet metal and work with concrete reinforcing steel bars. They perform welding and cutting operations, read blueprints and use special tools.

Utilitiesman (UT):

UTs work with plumbing, heating, steam, compressed air, fuel storage, and distribution systems. Their work also includes water treatment and distribution systems, air conditioning and refrigeration equipment, and sewage collecting and disposal facilities.





ENLISTED OPPORTUNITIES

INTELLIGENCE



Intelligence Specialist (IS)



Intelligence Specialists play an important role in gathering and analyzing intelligence from raw information.

As an Information Specialist your mission may be to:

- Prepare planning materials for photographic reconnaissance missions
- Analyze mission results and prepare reports
- Triangulate and validate multi-source intelligence
- Organize and plan materials for reconnaissance missions
- Develop and deliver intelligence briefings

PHYSICAL SECURITY/LAW ENFORCEMENT



Master-at-Arms (MA)



Working with high technologies and collaborating with America's top security personnel, Reserve Sailors gain invaluable experience in crime prevention, physical security, anti-terrorism, threat assessment and more.

As an MA your mission may be to:

- Maintain order, discipline, and physical security
- Enforce Navy rules and regulations
- Conduct preliminary investigations and interrogations
- Operate brigs
- Organize and train others in security and shore patrol duties





ENLISTED OPPORTUNITIES (CONTINUED)

INFORMATION TECHNOLOGY



Information Systems Technician (IT)



Whether you're an experienced IT or you are cross-rating into this field for the first time, you'll find that the state-of-the-art technologies of the Navy Reserve translate into a remarkable opportunity to challenge yourself... and a rewarding way to serve your country.

INFORMATION WARFARE



Cryptology Technician (CT)



Cutting-edge technical expertise, integrity, and great responsibility are the hallmarks of Cryptologic Technicians in the Navy Reserve Information Warfare Community. CTs are dedicated to ensuring National Security through information superiority. Individuals who serve as CTs in the Navy Reserve represent hundreds of skill sets and a wide range of careers. In their civilian lives, they are IT professionals, PhDs, consultants and educators. Yet, as Navy Reserve Sailors, they are expanding their horizons and playing a vital role in our nation's defense.

As a CT your mission may be:

- Analysis of foreign naval developments, radiotelephone communications and preparation of statistical studies and technical reports requiring knowledge of a foreign language
- Operation of telecommunications systems across the global communications spectrum
- Advanced AIS networking and information management of data to operating forces ashore and afloat
- Analysis of complex digital communications signals using state-of-the-art communications equipment and computer technology to provide critical intelligence information
- Providing analysis and technical guidance and targeting information to weapons systems while assigned to ships and submarines





ENLISTED OPPORTUNITIES (CONTINUED)

Medical and Dental

Whether you find yourself learning new techniques to combat bio-warfare casualties, going ashore with the Marine Corps, or undergoing medical training unrivaled in the civilian world, you can play a key role in taking care of the people who take care of our country.

Navy Hospital Corpsmen not only assist Physicians and Dentists but rise to the challenge of rendering emergency medical care in a variety of settings ranging from state-of-the-art medical facilities, to duty with the Marine Corps, to disaster relief.

If you join the Navy Reserve Medical Community, responsibilities might include:

- Helping prevent and treat diseases and injuries
- Rendering emergency medical treatment
- Administering medications, including injections
- Transporting the sick and injured
- Taking and processing X-rays and operating X-ray equipment
- Serving as an operating room technician for general and specialized surgery
- Operating sophisticated medical diagnostic treatment equipment. Specializing in a number of fields, including radiology, search and rescue, and optical and preventive medicine
- Assisting in providing dental care to Navy personnel and their families
- Assisting in oral surgery
- Constructing dental crowns and bridges

Operations

When you become part of America’s Navy Reserve operations team, you’ll receive the feeling of camaraderie and accomplishment you only find in the service – as well as the excitement of doing things most people only dream of doing. From preparing jets for takeoff, making key contributions to a combat information center, or monitoring submarine fire control systems, you’ll be a part of something important.



Aviation

- Electrician’s Mate 
- Aerographer’s Mate 
- Structural Mechanic 
- Air Traffic Controller 



Surface

- Boatswain’s Mate 
- Operations Specialist 
- Electronics Technician 
- Logistics Specialist 



Undersea

- Sonar Technician 
- Fire Control Technician 
- Machinist Mate (SS) 
- Electronics Technician (SS) 



BENEFITS IN THE NAVY RESERVE

Advancement for Navy Reserve Sailors follows the same guidelines as active duty—ample opportunity exists and hard work is rewarded.

Typically, enlisted Reserve Sailors perform training, attend schools and take exams in order to advance. Advancement is based on time-in-grade, advancement test results, ability and the needs of the Navy and Navy Reserve. You may also request a direct conversion to another rating if you qualify.

Another resource for advancement and promotion information is the Navy Advancement Center. Training courses are available to help Reserve Sailors reach their goals. Your local Navy Reserve recruiter can provide more details.

Commitment Details

As you move from active duty to civilian life, both your responsibilities and priorities change. As you begin developing deeper connections to your career, community and family, the Navy Reserve can help you find balance.

The Navy Reserve enables you to balance these important connections with an opportunity to serve your country on a part-time basis. Traditionally, the service commitment requires one weekend of drilling every month at a military installation close to your home, as well as two weeks of annual training.

With hundreds of Navy facilities located nationwide, chances are there's a drill site close to you. For one weekend each month, you can do your part to keep America strong even as you develop the skills and experience to build a stronger civilian career. All without leaving your civilian life behind.

At the same time, your two weeks of Annual Training can lead you to the far corners of the world. From sites just minutes from your home to facilities on the other side of the country and beyond, to ships and aircraft and military sites worldwide – your service will present you with experiences unrivaled in the civilian world.

Enlistment periods for veterans range from two to six years. Following your initial period of enlistment, you can extend your Navy Reserve contract up to an additional four years.

The Navy Reserve is a part-time commitment, with the results and the rewards lasting a lifetime.



The Navy Reserve offers many exciting ways for you to play a vital role in helping to keep America strong – while you develop the skills and leadership capabilities to forge a stronger civilian career.

AMERICA'S
NAVY
RESERVE



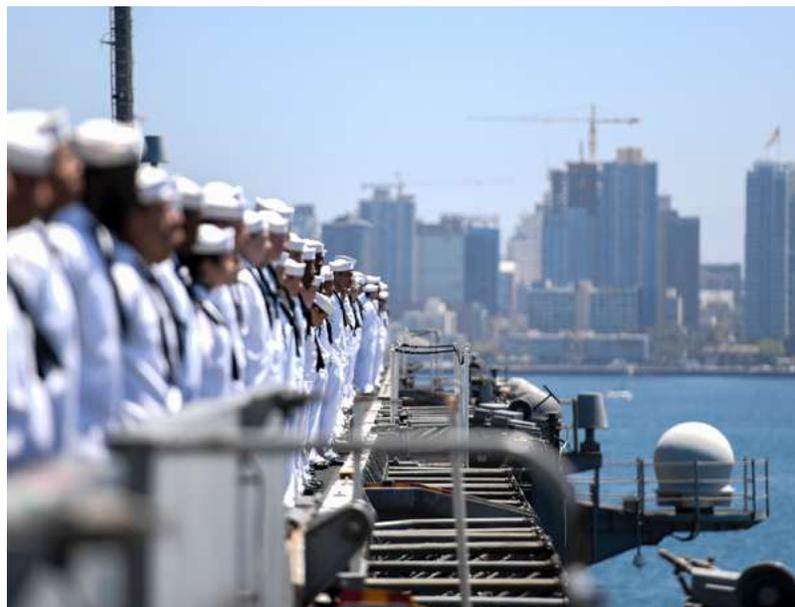
BENEFITS IN THE NAVY RESERVE

When you serve your country, you become a part of something truly important – and you deserve to be rewarded accordingly. Navy Reserve Sailors enjoy a comprehensive range of benefits, from state-of-the-art training to extensive educational assistance, VA benefits and more.

Additionally, as a Reserve Sailor you will continue earning points toward your retirement every time you drill. You can preserve the points you earned while on active duty, and continue taking steps toward military retirement benefits. How many part-time jobs do you know of that offer retirement benefits?

In return for your service and dedication, the Navy Reserve provides you with the benefits to succeed in both your military and civilian lives:

- Receive four days of basic pay for only two days worked (16 hours) each drill weekend
- Opportunities to acquire new skills and sharpen existing ones, enhancing your civilian career
- Educational assistance
- Tax-free, worldwide Navy Exchange and Commissary privileges for you and your family
- VA guaranteed home loans
- Low-cost insurance options, including up to \$400,000 in life insurance
- Travel opportunities
- Earn points toward retirement benefits every time you drill
- Retirement after 20 qualifying years
- TRICARE



AMERICA'S
NAVY
RESERVE



DRILL WEEKENDS AND ANNUAL TRAINING

Your experience as a military veteran is valued in the Navy Reserve. You will not be required to go through basic training or “boot camp” again, regardless of the military branch in which you performed your prior service. You will be welcomed into the Navy Reserve as the respected veteran you are.

In most cases, following enlistment, you will be assigned to a local Navy Reserve unit and informed of your drilling schedule. Exceptions to this rule usually involve personnel in specialized ratings, where service may be performed only in specific settings; your Navy Reserve recruiter can help you determine if your rating or billet is included under these special circumstances.

Your two week annual training may also take place at local installations, although it frequently leads you someplace new and different. Your annual training might be performed at a military installation on the far side of the country, aboard Navy vessels, or at international sites in virtually any part of the world. The possibilities are extensive and exciting.

The Navy Reserve can be an important part of a full, rewarding civilian lifestyle, and beyond weekend drilling and Annual Training, your life will be... your life. Stay connected to your family, your career and your community. You will make the pride and camaraderie of military service a part of your life again.

You really can have it all—in the Navy Reserve.





For more information on forging opportunities in America's Navy and Navy Reserve, please call 1-800-USA-USNR or visit us online at navy.com



NAVY RESERVE



NAVY CAREERS